

March 25, 2026, at 5:00 PM



# STARK AREA REGIONAL TRANSIT AUTHORITY

BOARD OF TRUSTEES  
MEETING



## Mission

Creating and connecting opportunities one ride at a time.

## Vision

Driving Stark County toward a relevant and sustainable service, that is an available and convenient choice.



## Cornerstone Values



**Trust** - we honor our responsibility to the public and ourselves by operating with honesty and accountability.

**Customer Service** - we meet the needs of our customers first.

**Teamwork** - we succeed through unity, communication and our commitment to serve.

**Professionalism** - we take pride in ourselves, our work and our environment wherever we go.

# Transportation & Maintenance

Mark Finnicum  
Chief Operations Officer



STARK AREA REGIONAL TRANSIT AUTHORITY  
TRANSPORTATION DEPARTMENT

February 2026

Submitted by: Mark Finnicum

Transportation

- Ridership increased slightly for both fixed routes and Proline in February, despite the weather.
- Canton City Schools and Stark State both saw an increase in ridership compared to last month and 2025.
- Dispatchers and Maintenance staff participated in Trapeze training over the past three weeks to enable them to utilize the new software while it was still in its test environment.
- Transportation is continuing the Smart Grant Bus trial and training, which includes features such as motion detection, lane departure warnings, and adaptive cruise control for the operators. We will only operate this bus on our 110 route due to the complexity of the programming.

## SARTA RIDERSHIP REPORT

February 2026

2026 Operating Days 20 Weekdays, 4 Saturdays

2025 Operating Days 20 Weekdays, 4 Saturdays

<b><i>Ridership</i></b>	<b>CURRENT MO.</b>				<b>YTD</b>			
	<b>2026</b>	<b>2025</b>	<b>change</b>	<b>%</b>	<b>2026</b>	<b>2025</b>	<b>change</b>	<b>%</b>
Fixed Route	101,709	101,198	511	0.50%	201,070	203,310	-2,240	-1.10%
Other Revenue	516	536	-20	-3.73%	1,138	1,189	-51	100.00%
Paratransit	6,084	6,848	-764	-11.16%	11,757	16,087	-4,330	-26.92%
CS-Out of county	0	0	0	0.00%	0	0	0	0.00%
<b>Total</b>	<b>108,309</b>	<b>108,582</b>	<b>-273</b>	<b>-0.25%</b>	<b>213,965</b>	<b>220,586</b>	<b>-6,621</b>	<b>-3.00%</b>

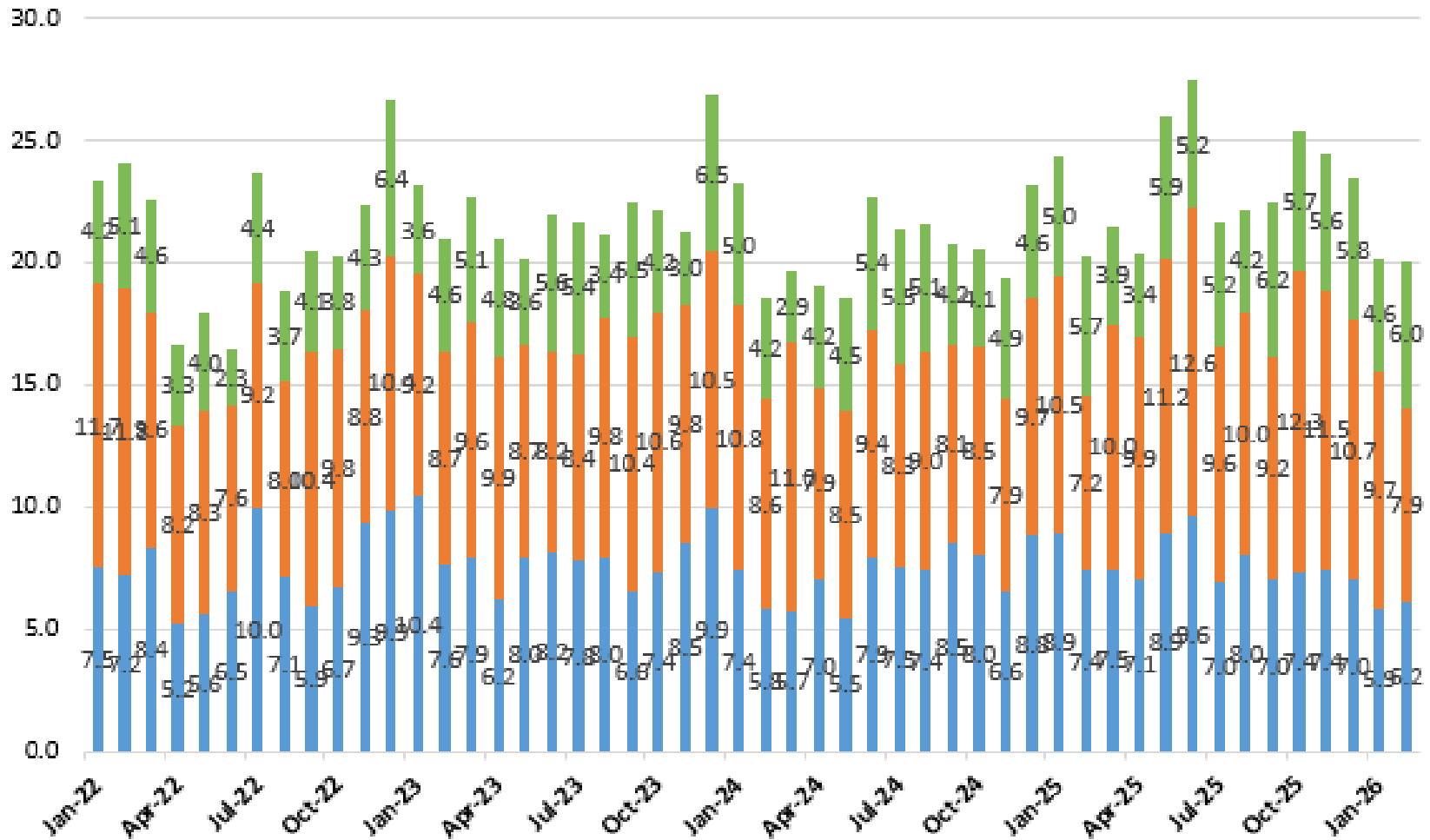
<b><i>Vehicle Operations</i></b>	<b>CURRENT MO.</b>				<b>YTD</b>	<b>PRIOR YTD</b>		
	<b>2026</b>	<b>2025</b>	<b>change</b>	<b>%</b>	<b>2026</b>	<b>2025</b>	<b>change</b>	<b>%</b>
Fixed Route	170,874	178,869	-7,995	-4.47%	366,202	384,248	-18,046	-4.70%
Other Revenue	1,289	1,435	-146	-10.17%	2,761	3,004	-243	100.00%
Fixed Deadhead	8,041	8,258	-217	-2.63%	16,677	17,963	-1,286	-7.16%
Paratransit	61,929	67,460	-5,531	-8.20%	119,610	161,473	-41,863	-25.93%
CS-Out of county	0	0	0	0.00%	0	0	0	0.00%
Para Deadhead	7,533	10,357	-2,825	-27.27%	15,900	25,632	-9,733	-37.97%
<b>Total</b>	<b>249,665</b>	<b>266,379</b>	<b>-16,714</b>	<b>-6.27%</b>	<b>521,149</b>	<b>592,320</b>	<b>-71,171</b>	<b>-12.02%</b>

<b><i>Hours</i></b>	<b>CURRENT MO.</b>				<b>YTD</b>			
	<b>2026</b>	<b>2025</b>	<b>change</b>	<b>%</b>	<b>2026</b>	<b>2025</b>	<b>change</b>	<b>%</b>
Fixed Route	10,699	10,909	-210	-1.92%	22,402	23,260	-858	-3.69%
Other Revenue	34	32	2	6.25%	67	64	3	100.00%
Paratransit	3,463	3,852	-389	-10.09%	6,918	9,072	-2,154	-23.74%
CS-Out of county	0	0	0	#DIV/0!	0	0	0	0.00%
<b>Total</b>	<b>14,197</b>	<b>14,793</b>	<b>-596</b>	<b>-4.03%</b>	<b>29,388</b>	<b>32,396</b>	<b>-3,008</b>	<b>-9.29%</b>

# PROLINE INFRACTIONS DARA - PER 1000 ATTEMPTS

■ NO SHOW - RATE    ■ LATE CANCEL - RATE    ■ CANCEL AT THE DOOR - RATE



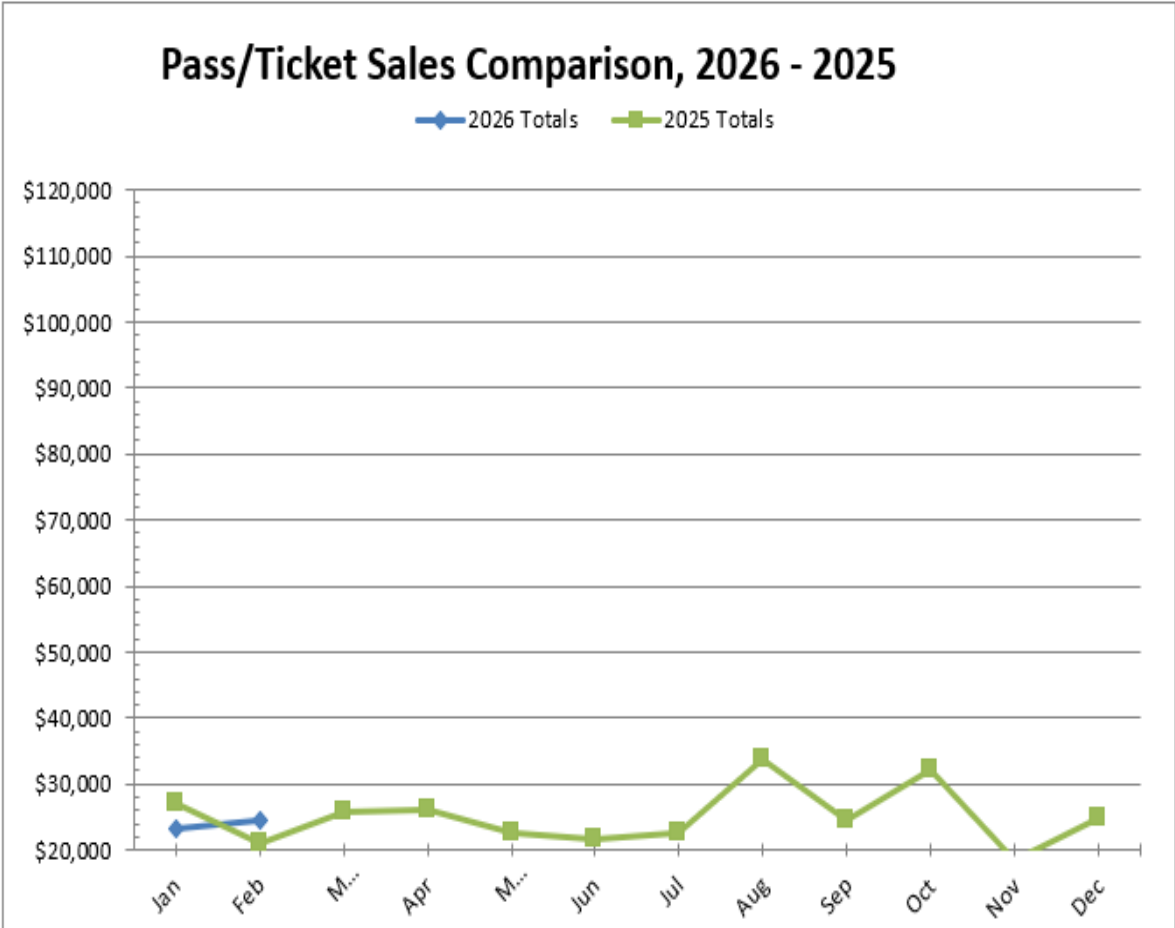
## 2026 Proline "Shared Ride" Service Statistics

Month	Trips Scheduled	Advanced Cancels	Same Day Cancels	No - Shows	Late Cancels	Cancels at the Door	Total Performed Trips	Vehicle Miles	Miles per Trip
January	6,296	1,011	526	37	61	29	4,632	65,786	14.20
February	6,169	708	404	38	49	37	4,933	69,242	14.04
March	-	-	-	-	-	-	-	-	0.00
April	-	-	-	-	-	-	-	-	0.00
May	-	-	-	-	-	-	-	-	0.00
June	-	-	-	-	-	-	-	-	0.00
July	-	-	-	-	-	-	-	-	0.00
August	-	-	-	-	-	-	-	-	0.00
September	-	-	-	-	-	-	-	-	0.00
October	-	-	-	-	-	-	-	-	0.00
November	-	-	-	-	-	-	-	-	0.00
December	-	-	-	-	-	-	-	-	0.00
<b>Year to Date Totals</b>	<b>12,465</b>	<b>1,719</b>	<b>930</b>	<b>75</b>	<b>110</b>	<b>66</b>	<b>9,565</b>	<b>135,028</b>	<b>14.12</b>

### Proline "Shared Ride" Service Statistics for the month of

Month	Trips Scheduled	Advanced Cancels	Same Day Cancels	No - Shows	Late Cancels	Cancels at the Door	Total Performed Trips	Vehicle Miles	Miles per Trip
February	6,169	708	404	38	49	37	4,933	69,242	14.04

Pass/Ticket Sales Comparison, 2026 - 2025				
2026	2026 Totals	2025	2025 Totals	Percent changed
Jan	\$23,193.29	Jan	\$27,086.00	-14.37%
Feb	\$24,603.30	Feb	\$21,117.00	16.51%
Mar		Mar	\$25,658.80	
Apr		Apr	\$26,145.55	
May		May	\$22,690.30	
Jun		Jun	\$21,630.20	
Jul		Jul	\$22,512.50	
Aug		Aug	\$33,824.27	
Sep		Sep	\$24,471.21	
Oct		Oct	\$32,231.55	
Nov		Nov	\$18,378.00	
Dec		Dec	\$25,198.00	
Year-to-Date	\$47,796.59	Year-to-Date	\$48,203.00	-0.84%



Stark State College				
	2026	2025	Change	
	System Wide	System Wide	System	%
January	1,791	1,268	523	41.25%
February	1,977	1,868	109	5.84%
March		1,913	1,913	-100.00%
April		1,978	1,978	-100.00%
May		1,368	1,368	-100.00%
June		1,403	1,403	-100.00%
July		1,491	1,491	-100.00%
August		1,758	1,758	-100.00%
September		2,743	2,743	-100.00%
October		2,419	2,419	-100.00%
November		1,754	1,754	-100.00%
December		1,670	1,670	-100.00%
<b>Totals</b>	3,768	1,268	523	41.25%

Canton City Schools				
	2026	2025	Change	
	System Wide	System Wide	System	%
January	3,816	1,759	2,057	100.00%
February	4,579	2,601	1,978	100.00%
March		2,974	2,974	100.00%
April		3,456	3,456	100.00%
May		3,313	3,313	100.00%
June		2,591	2,591	100.00%
July		2,213	2,213	100.00%
August		2,484	2,484	100.00%
September		4,120	4,120	100.00%
October		4,413	4,413	100.00%
November		3,419	3,419	100.00%
December		3,626	3,626	100.00%
<b>Totals</b>	8,395	1,759	2,057	100.00%

## 2026-2025 Month to Month Ridership by Route

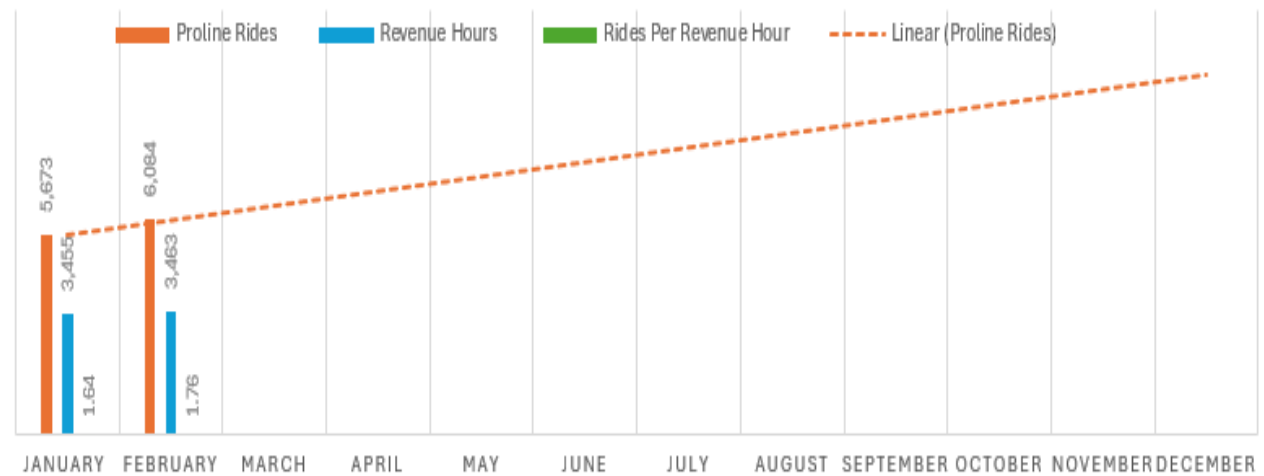
Route	Feb 2026	Feb 2025	Difference	Percentage Change
4	303	181	122	67.40%
45	2,151	2,095	56	2.67%
81	5,896	5,856	40	0.68%
101	4,041	4,310	-269	-6.24%
102	17,496	17,909	-413	-2.31%
103	3,391	3,979	-588	-14.78%
105	7,365	7,210	155	2.15%
106	7,084	6,367	717	11.26%
107	3,183	3,346	-163	-4.87%
108	5,140	3,999	1,141	28.53%
110	6,143	6,443	-300	-4.66%
111	3,611	3,606	5	0.14%
113	3,853	2,735	1,118	40.88%
114	2,067	1,684	383	22.74%
117	4,258	3,998	260	6.50%
118	2,471	2,563	-92	-3.59%
119	4,498	4,331	167	3.86%
121	1,368	1,760	-392	-22.27%
124	1,182	1,294	-112	-8.66%
125	1,471	1,407	64	4.55%
126	938	985	-47	-4.77%
128	1,599	1,465	134	9.15%
130	1,904	940	964	100.00%
131	3,277	3,669	-392	-10.68%
132	0	1,185	-1,185	-100.00%
139	6,129	6,823	-694	-10.17%
151	0	160	-160	-100.00%
152	0	139	-139	-100.00%
153	0	134	-134	-100.00%
157	0	39	-39	-100.00%
158	0	68	-68	-100.00%
<b>Total</b>	<b>100,819</b>	<b>100,680</b>	<b>139</b>	<b>0.14%</b>

## 2026-2025 Year to Date Ridership by Route

Route	Feb 2026	Feb 2025	Difference	Percentage Change
4	463	368	95	25.82%
45	4,227	4,258	-31	-0.73%
81	11,931	12,100	-169	-1.40%
101	7,920	8,364	-444	-5.31%
102	35,136	35,765	-629	-1.76%
103	7,257	7,913	-656	-8.29%
105	14,222	13,245	977	7.38%
106	14,362	12,887	1,475	11.45%
107	6,271	6,869	-598	-8.71%
108	9,946	8,147	1,799	22.08%
110	12,083	13,070	-987	-7.55%
111	6,724	7,345	-621	-8.45%
113	7,404	5,203	2,201	42.30%
114	3,946	3,508	438	12.49%
117	8,012	8,148	-136	-1.67%
118	4,774	4,985	-211	-4.23%
119	9,023	8,715	308	3.53%
121	2,883	2,924	-41	100.00%
124	2,552	2,837	-285	-10.05%
125	3,051	2,854	197	6.90%
126	1,862	2,000	-138	-6.90%
128	3,209	2,669	540	20.23%
130	3,518	2,083	1,435	68.89%
131	6,432	7,688	-1,256	-16.34%
132	0	2,475	-2,475	-100.00%
139	12,281	13,300	-1,019	-7.66%
151	0	706	-706	-100.00%
152	0	736	-736	-100.00%
153	0	661	-661	-100.00%
157	0	259	-259	-100.00%
158	0	264	-264	-100.00%
<b>Total</b>	<b>199,489</b>	<b>202,346</b>	<b>-2,857</b>	<b>-1.41%</b>

2026 Proline Rides Per Hour												
	January	February	March	April	May	June	July	August	September	October	November	December
Proline Rides	5,673	6,084										
Revenue Hours	3,455	3,463										
Rides Per Revenue Hour	1.64	1.76										

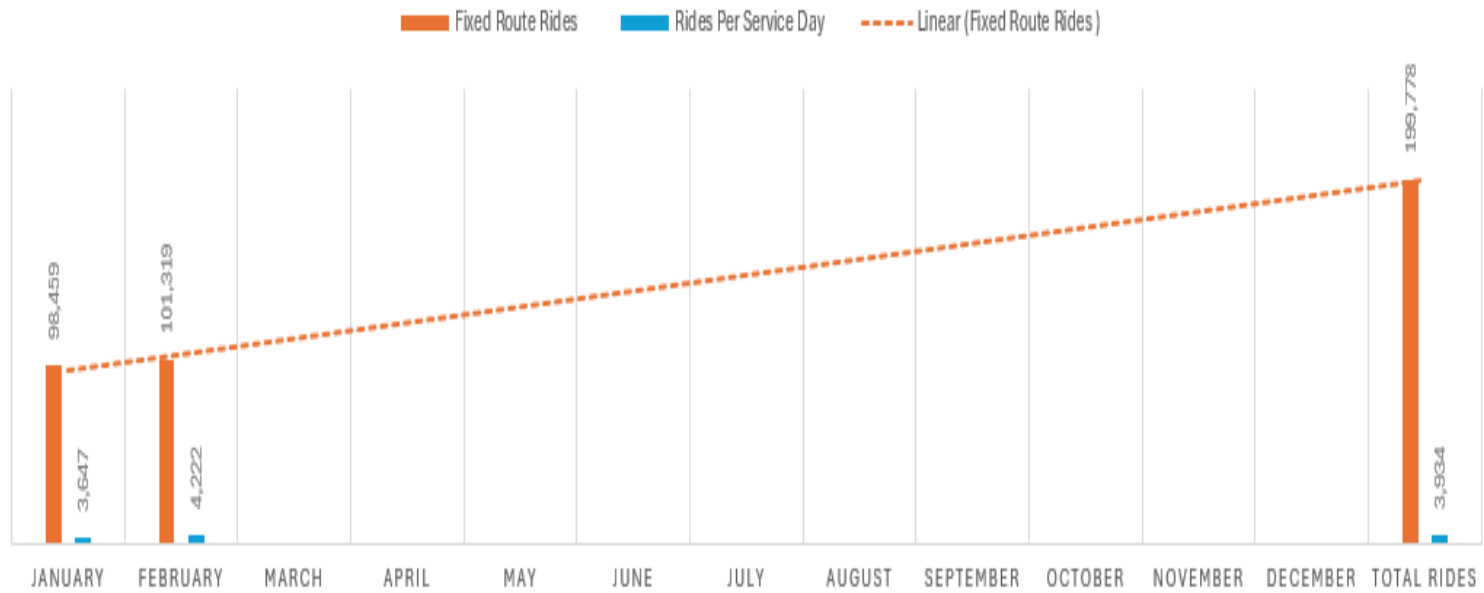
### 2026 DEMAND RESPONSE RIDES PER HOUR



## 2026 Fixed Route

	January	February	March	April	May	June	July	August	September	October	November	December	Total Rides
Fixed Route Rides	98,459	101,319											199,778
Rides Per Service Day	3,647	4,222											3,934

### 2026 FIXED ROUTE RIDERSHIP



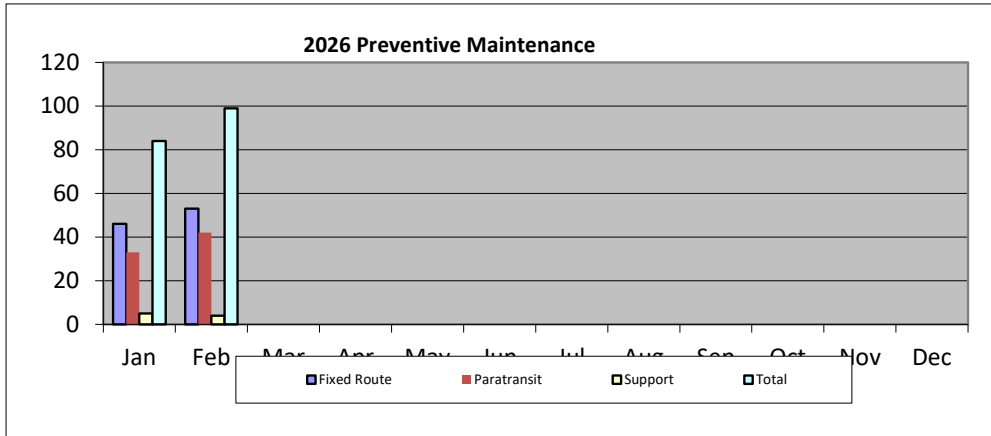
STARK AREA REGIONAL TRANSIT AUTHORITY  
MAINTENANCE DEPARTMENT  
February 2026  
Submitted by: Mark Finnicum

Maintenance

- Maintenance and Dispatchers attended Trapeze training over the past three weeks to allow staff to utilize the new software while still in its test environment.
  - Maintenance is finalizing the installation of Trapeze antennas for the Yard Management project, which will track buses and repair status in real time.
  - Ford engine replacements are ongoing, with six vehicles at Liberty under warranty and eight being replaced in-house here.
1. A total of 99 preventive maintenance inspections were conducted.
    - 53 Fixed Route Buses
    - 42 Paratransit Buses
    - 04 Support Vehicle
  2. A total of 99 wheelchair inspections were conducted.
  3. There were a total of 16 road calls.
    - 13 Fixed Route Buses – 13 Towed
    - 00 Non-Revenue Vehicle – 00 Towed
    - 03 Paratransit Buses – 03 Towed
  4. There were a total of five (5) warranty repairs.
  5. There were zero job-related injuries reported.

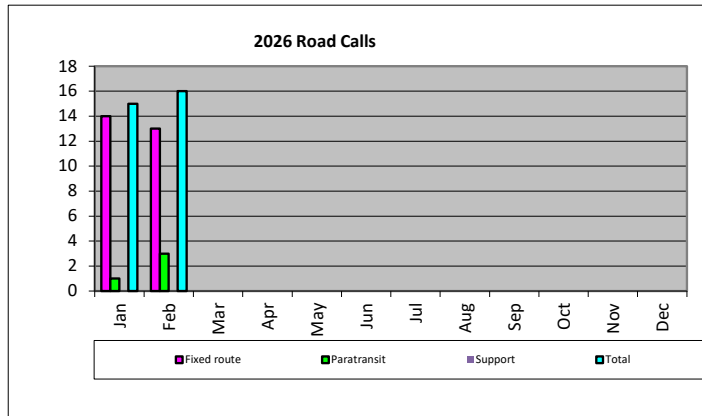
**Preventive Maintenance Inspections**

2026	Fixed Route	Paratransit	Support	Total
Jan	46	33	5	84
Feb	53	42	4	99
Mar				0
Apr				0
May				0
Jun				0
Jul				0
Aug				0
Sep				0
Oct				0
Nov				0
Dec				0



**Road calls**

2026	Fixed route	Paratransit	Support	Total
Jan	14	1	0	15
Feb	13	3	0	16
Mar				0
Apr				0
May				0
Jun				0
Jul				0
Aug				0
Sep				0
Oct				0
Nov				0
Dec				0



<b>2026</b>	<b>Preventive Maintenance Costs</b>	<b>Repair Costs</b>	<b>Total</b>	<b>Diesel Gallons Used 2025</b>	<b>Diesel Gallons Used 2026</b>	<b>SARTA CNG GGE Used 2025</b>	<b>SARTA CNG GGE Used 2026</b>	<b>CNG Public Use GGE 2025</b>	<b>CNG Public Use GGE 2026</b>	<b>Hydrogen Usage KG 2025</b>	<b>Hydrogen Usage KG 2026</b>
Jan	\$19,201.04	\$124,734.67	\$143,935.71	547	62	56,647	49,526	2,781	2,282	2,995	2,733
Feb	\$24,985.22	\$107,563.49	\$132,548.71	14	50	48,790	49,954	1,354	1,875	4,006	3,524
Mar				4		47,588		979		5,841	
Apr				12		48,261		552		5,220	
May				130		47,564		983		3,649	
Jun				110		50,844		1,397		5,367	
Jul				144		53,791		1,849		4,443	
Aug				41		50,313		3,044		4,545	
Sep				160		50,900		1,884		3,792	
Oct				61		51,282		1,812		6,653	
Nov				85		45,728		925		3,896	
Dec				7		51,886		1,065		3,714	
<b>Total</b>	<b>\$44,186.26</b>	<b>\$232,298.16</b>	<b>\$276,484.42</b>	<b>547</b>	<b>112</b>	<b>603594</b>	<b>99481</b>	<b>18625</b>	<b>4157</b>	<b>54121</b>	<b>6257</b>
<i>Month Avg.</i>	<i>\$3,682.19</i>	<i>\$19,358.18</i>	<i>\$23,040.37</i>	<i>1,315.00</i>	<i>112</i>	<i>56,647</i>	<i>99,481</i>	<i>2,780.79</i>	<i>4,157</i>	<i>2,995</i>	<i>6,257</i>

GGE - Gasoline Gallon Equivalent

## **2026 Transportation & Maintenance Goals**

Mark Finnicum, COO

### **Accountability: 2026**

Accountability will be the goal of both the Operations and Maintenance departments, raising the bar for all employees to align with the Cornerstone Values, Vision, and Mission Statements. This year, the goals will be broken down by position rather than by department to allow for further growth and development. All goals listed will be reviewed and forwarded to all operational and maintenance staff.

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#### **COO:**

- To ensure that the following goals are met and support the development of the staff and their needs.
  - Continue to work on the On-Demand Services (Proline Plus/D2D/Saturday Service) while working to expand or restore services throughout Stark County.
  - To develop a Maintenance Apprenticeship Program to allow for the development and hiring of area high school students who will affect the growth of the SARTA Maintenance Technicians.
  - Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
  - To build quality of life into the Bid process for operators. To hold meetings with operators to discuss the bid process.
  - To work with HR to establish a hiring process that ensures staffing levels remain uninterrupted throughout the year.
  - To work with the CFO to ensure that both maintenance and operations are working within budget.
  - Growing SARTA through community service by attending area events and meetings.
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#### **Operations Manager:**

- Continue to monitor at a minimum of four hours of video from support vehicles to ensure the quality of service that is being provided by your staff to passengers as well as operators.
- Study the FTA ADA Circular and provide copies to your staff to ensure compliance and understanding of laws and regulations.
- Ensure coverage at the transit centers throughout the day to assist operators and passengers.

- Monitor the transit centers and shelters for cleanliness, reporting any issues to maintenance.
  - Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
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### **Road Supervisors:**

- Keep accurate daily log sheets.
  - Build trust between Road Supervisors.
  - Monitor all transit centers during line-ups and increase our presence at all the transit centers.
  - Monitor the transit centers and shelters for cleanliness, reporting any issues to maintenance.
  - Answer/Respond to all requests for assistance from dispatch, operators, and passengers in a positive, professional manner.
  - Lead by example, obey all traffic laws as well as company policies and procedures while operating company vehicles.
  - Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
  - Maintain cleanliness (interior/exterior) of the support vehicles you operate.
  - Collaborating with all Supervisors and Dispatchers. It is our job to communicate well with each other.
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### **Lead Dispatcher:**

- Crosstrain a staff member to cover for you when out, completing the Daily Board accurately and efficiently.
- Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
- Limit access to the Dispatch room; there should be no operators inside the office.
- Develop a working knowledge of the contract and how it impacts and limits the agency.
- Develop an understanding of the bidding process and how to meet the agency's needs and goals while building the quarterly bid.
- Use alternative ways to monitor dispatchers on how they operate daily.
- Create a job shadowing program to allow operators to gain an understanding of how Dispatch works.

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**Dispatchers:**

- Use proper radio etiquette and professionalism when responding to operators at the window and over the radio.
- Keep busy, double-check runs to see where assistance can be provided to keep operators on time.
- Be responsive to calls and operators at the windows every shift.
- Limit access to Dispatch. (i.e., operators' access)
- Work with Maintenance to ensure they are aware of not only mechanical issues, but complaints as well, and why you documented them in your daily logs.
- Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.

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**Maintenance Manager:**

- Evaluate Preventive Maintenance Inspections to ensure technicians are completing them in a timely manner.
- Continue to break down silos between departments in the agency.
- Crosstrain Supervisors and Technicians to ensure growth of the department through delegation of duties. Rotate duties and month-end reports to ensure growth and understanding of reporting processes.
- Work with the COO and HR to develop an apprenticeship program to develop and train new prospective technicians to allow the department to be fully staffed.
- Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
  
- To work with the IT Specialist to ensure technologies work properly, and issues are recorded and dealt with in a timely manner.
- Develop a shadowing program to allow operators access to shadow Maintenance and Service Technicians for a day to understand their duties and responsibilities.

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**Maintenance Supervisors:**

- Evaluate PM's and workflow to ensure timeliness of inspections. Ensure shifts follow up behind the previous shifts to complete work in a timely manner.
- Ensure that Technicians are being cross-trained to allow for their advancement and growth.
- Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
- Monitor the transit centers for cleanliness each week.

- Provide guidance and direction to the Service Department. Visually inspect vehicles to ensure cleanliness.
  - Be visible to both Maintenance and Service Technicians, along with the remainder of operations here at Gateway.
- 

### **Inventory Supervisor:**

- Conduct cycle counts to ensure inventory levels are accurate with what the system says should be in stock.
  - Crosstrain Maintenance Supervisors on ordering and receiving parts and supplies when you are out of the office.
  - Maintain the cleanliness of the parts room for your internal and external customers.
  - Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
  - Be visible to both Maintenance and Service Technicians, along with the remainder of operations here at Gateway.
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### **Building and Grounds:**

- Take ownership of all SARTA properties. See what others, including the public, see and the perception that it applies to the agency and those who work here.
  - Do not leave other work for those on other shifts; take pride in your work and complete it every day.
  - Work proactively instead of reactively.
  - Act within the SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
  - Staying ahead of inclement weather. Develop a proactive plan that includes how all the SARTA assets will be maintained.
- 

### **Operations Administrator:**

- Monitor and enforce the SARTA Drug and Alcohol Policy to ensure it is up to date as changes are made at the State and Federal levels. Attend training courses to ensure SARTA stays in compliance with the DOT and Office of Drug and Alcohol Policy and federal guidance and statutes.
- Investigate accidents and customer complaints through the monitoring of video footage.
- Continue to work with HR to ensure that Operations provides the required materials to them in a timely manner.

- Continue to break down silos between departments while building stronger relationships with Dispatchers and Road Supervisors.
- Be visible and interact with all departments here at Gateway.
- Continue to monitor and enforce SARTA Policies and Procedures and how they impact our Cornerstone Values, Vision, and Mission Statements.
- Work to streamline the bidding process.

# Finance

Joe Wayne  
Chief Financial Officer



**Stark Area Regional Transit Authority**  
**Statement of Revenue Expenses, and Changes In Net Position**  
**February 2026 Budget vs Actual**

	February			2 Months		
	Actual	Budget	Difference	Actual	Budget	Difference
<b>OPERATING REVENUES:</b>						
Passenger fares	\$ 74,708	\$ 81,647	\$ (6,939)	\$ 148,076	\$ 175,381	\$ (27,305)
Special transit fares	26,386	32,361	(5,975)	53,024	66,915	(13,892)
Auxiliary transportation revenues	11,706	13,598	(1,892)	21,603	27,586	(5,982)
TOTAL OPERATING REVENUES	<u>112,800</u>	<u>127,606</u>	<u>(14,806)</u>	<u>222,703</u>	<u>269,882</u>	<u>(47,179)</u>
<b>OPERATING EXPENSES:</b>						
Labor	852,688	947,311	94,623	1,730,252	1,894,623	164,371
Benefits	736,809	863,254	126,446	1,531,138	1,726,509	195,370
Repairs & maintenance	291,834	234,917	(56,917)	514,898	469,833	(45,064)
Transportation fuel	84,163	96,683	12,520	163,233	193,367	30,134
Other supplies and training	14,152	13,292	(861)	30,506	26,583	(3,923)
Services	180,285	169,250	(11,035)	264,538	338,500	73,962
Utilities	76,395	75,250	(1,145)	155,466	150,500	(4,966)
Casualty and liability insurance	67,480	73,333	5,854	134,959	146,667	11,708
Miscellaneous	70,912	235,808	164,896	491,508	471,666	(19,842)
TOTAL OPERATING EXPENSES EXCLUDING DEPRECIATION	<u>2,374,719</u>	<u>2,709,099</u>	<u>334,380</u>	<u>5,016,499</u>	<u>5,418,247</u>	<u>401,749</u>
OPERATING LOSS BEFORE DEPRECIATION	(2,261,919)	(2,581,493)	319,574	(4,793,795)	(5,148,365)	354,570
DEPRECIATION EXPENSE	706,716	640,833	(65,883)	1,413,432	1,281,667	(131,765)
OPERATING LOSS	(2,968,635)	(3,222,327)	253,691	(6,207,228)	(6,430,032)	222,804
<b>NON-OPERATING REVENUES (EXPENSES):</b>						
Sales tax revenues	1,769,347	1,396,468	372,879	3,408,653	2,757,652	651,001
Operating grants and reimbursements	(110,510)	1,161,343	(1,271,853)	379,442	2,322,685	(1,943,243)
Interest income	15,485	14,583	901	36,344	29,167	7,177
Sales tax collection expense	(17,693)	(15,833)	(1,860)	(34,087)	(31,667)	(2,420)
Gain (loss) on disposal of capital assets	-	-	-	-	-	-
Non-transportation revenues	419,824	7,942	411,882	418,714	15,883	402,830
TOTAL NON-OPERATING REVENUES (EXPENSES)-NE	<u>2,076,452</u>	<u>2,564,503</u>	<u>(488,050)</u>	<u>4,209,066</u>	<u>5,093,721</u>	<u>(884,655)</u>
NET LOSS BEFORE CAPITAL GRANTS REVENUE	(892,183)	(657,824)	(234,359)	(1,998,162)	(1,336,311)	(661,851)
<b>CAPITAL GRANTS:</b>						
Federal capital grants	1,781,211	452,021	1,329,190	1,889,517	904,042	985,475
State capital grants	-	31,099	(31,099)	23,952	62,198	(38,246)
TOTAL CAPITAL GRANTS	<u>1,781,211</u>	<u>483,120</u>	<u>1,298,091</u>	<u>1,913,469</u>	<u>966,240</u>	<u>947,230</u>
INCREASE (DECREASE) IN NET POSITION	889,028	(174,704)	1,063,732	(84,693)	(370,072)	285,379
NET POSITION, BEGINNING OF MONTH / YEAR	65,073,432			66,047,153		
NET POSITION, END OF YEAR	<u>\$ 65,962,461</u>			<u>\$ 65,962,461</u>		

**Stark Area Regional Transit Authority**  
**Statement of Revenue Expenses, and Changes In Net Position**  
**February 2026 and YTD Year Over Year**

	February			2 Months		
	2026	2025	Change	2026	2025	Change
<b>OPERATING REVENUES:</b>						
Passenger fares	\$ 74,708	\$ 71,093	\$ 3,615	\$ 148,076	\$ 156,732	\$ (8,655)
Special transit fares	26,386	25,657	730	53,024	73,472	(20,448)
Auxiliary transportation revenues	11,706	28,394	(16,688)	21,603	31,514	(9,911)
<b>TOTAL OPERATING REVENUES</b>	<b>112,800</b>	<b>125,143</b>	<b>(12,344)</b>	<b>222,703</b>	<b>261,718</b>	<b>(39,015)</b>
<b>OPERATING EXPENSES:</b>						
Labor	852,688	796,773	(55,915)	1,730,252	1,739,784	9,532
Benefits	736,809	1,005,714	268,905	1,531,138	2,204,461	673,322
Repairs & maintenance	291,834	252,233	(39,601)	514,898	462,861	(52,037)
Transportation fuel	84,163	87,619	3,456	163,233	171,181	7,948
Other supplies and training	14,152	10,083	(4,069)	30,506	14,638	432,354
Services	180,285	220,297	40,012	264,538	435,384	170,846
Utilities	76,395	86,624	10,229	155,466	161,415	5,949
Casualty and liability insurance	67,480	63,612	(3,868)	134,959	127,224	(7,735)
Miscellaneous	70,912	138,078	67,166	491,508	161,146	(330,362)
<b>TOTAL OPERATING EXPENSES EXCLUDING DEPRECIATION</b>	<b>2,374,719</b>	<b>2,661,033</b>	<b>286,315</b>	<b>5,016,499</b>	<b>5,478,093</b>	<b>909,818</b>
<b>OPERATING LOSS BEFORE DEPRECIATION</b>	<b>(2,261,919)</b>	<b>(2,535,890)</b>	<b>273,971</b>	<b>(4,793,795)</b>	<b>(5,216,375)</b>	<b>422,580</b>
<b>DEPRECIATION EXPENSE</b>	<b>706,716</b>	<b>626,423</b>	<b>(80,293)</b>	<b>1,413,432</b>	<b>1,243,467</b>	<b>(169,965)</b>
<b>OPERATING LOSS</b>	<b>(2,968,635)</b>	<b>(3,162,313)</b>	<b>193,678</b>	<b>(6,207,228)</b>	<b>(6,459,843)</b>	<b>252,615</b>
<b>NON-OPERATING REVENUES (EXPENSES):</b>						
Sales tax revenues	1,769,347	1,543,869	225,478	3,408,653	3,129,317	279,335
Operating grants and reimbursements	(110,510)	598,616	(709,126)	379,442	1,265,105	(885,663)
Interest income	15,485	19,183	(3,699)	36,344	32,966	3,378
Sales tax collection expense	(17,693)	(15,439)	(2,255)	(34,087)	(31,293)	(2,793)
Gain (loss) on disposal of capital assets	-	-	-	-	-	-
Non-transportation revenues	419,824	7,797	412,027	418,714	14,968	403,746
<b>TOTAL NON-OPERATING REVENUES (EXPENSES)-NET</b>	<b>2,076,452</b>	<b>2,154,027</b>	<b>(77,575)</b>	<b>4,209,066</b>	<b>4,411,063</b>	<b>(201,997)</b>
<b>NET LOSS BEFORE CAPITAL GRANTS REVENUE</b>	<b>(892,183)</b>	<b>(1,008,285)</b>	<b>116,103</b>	<b>(1,998,162)</b>	<b>(2,048,780)</b>	<b>50,618</b>
<b>CAPTIAL GRANTS:</b>						
Federal capital grants	1,781,211	288,349	1,492,862	1,889,517	309,644	1,579,873
State capital grants	-	-	-	23,952	-	23,952
<b>TOTAL CAPITAL GRANTS</b>	<b>1,781,211</b>	<b>288,349</b>	<b>1,492,862</b>	<b>1,913,469</b>	<b>309,644</b>	<b>1,603,825</b>
<b>INCREASE (DECREASE) IN NET POSITION</b>	<b>889,028</b>	<b>(719,936)</b>	<b>1,608,964</b>	<b>(84,693)</b>	<b>(1,739,136)</b>	<b>1,654,443</b>
<b>NET POSITION, BEGINNING OF MONTH / YEAR</b>	<b>65,073,432</b>			<b>66,047,153</b>		
<b>NET POSITION, END OF YEAR</b>	<b>\$ 65,962,461</b>			<b>\$ 65,962,461</b>		

**Stark Area Regional Transit Authority**  
**Canton, Ohio**  
**STATEMENT OF NET POSITION**  
**As of Feb 28, 2026**

	December 31, 2025	February 28, 2026
<b>ASSETS:</b>		
<b>CURRENT ASSETS:</b>		
Cash & cash equivalents	\$ 7,770,121	\$ 6,227,963
Receivables:		
Trade	76,849	392,504
Sales tax	5,349,387	5,349,387
Other miscellaneous	28,002	29,228
Materials & supplies inventory	797,039	713,170
Prepaid expenses & other assets	1,298,067	1,223,173
Cash & cash equivalents: Restricted for capital assets	385,912	59,983
<b>TOTAL CURRENT ASSETS</b>	<b>15,705,378</b>	<b>13,995,408</b>
<b>NONCURRENT ASSETS:</b>		
Other noncurrent assets-net OPEB asset	1,724,349	1,724,349
Other noncurrent assets-net pension asset	-	-
Right of use asset, net of \$134,223 amortization	-	2,281,799
<b>TOTAL OTHER NONCURRENT ASSETS</b>	<b>1,724,349</b>	<b>4,006,148</b>
<b>Capital assets:</b>		
Land, nondepreciable	2,592,129	2,592,129
Construction & WIP, nondepreciable	6,304,081	4,006,965
Buildings & improvements, depreciable	41,024,443	41,024,443
Transportation equipment, depreciable	62,610,003	62,610,003
Other equipment, depreciable	8,071,865	8,058,668
Total capital assets	120,602,520	118,292,208
Less accumulated depreciation	(51,918,471)	(53,184,483)
Capital assets-net	68,684,049	65,107,725
<b>TOTAL NONCURRENT ASSETS</b>	<b>70,408,398</b>	<b>69,113,873</b>
<b>TOTAL ASSETS</b>	<b>\$ 86,113,776</b>	<b>\$ 83,109,281</b>
<b>DEFERRED OUTFLOWS OF RESOURCES:</b>		
OPEB	\$ 67,848	\$ 67,848
Pension	4,160,342	4,160,342
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>\$ 4,228,190</b>	<b>\$ 4,228,190</b>

**Stark Area Regional Transit Authority**  
**Canton, Ohio**  
**STATEMENT OF NET POSITION**  
**As of Feb 28, 2026**

	December 31, 2025	February 28, 2026
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 3,130,919	\$ 779,500
Accrued payroll	579,443	233,694
Accrued payroll taxes & withholdings	283,533	387,335
Compensated absences	99,241	99,242
Other current liabilities	46,441	45,933
Capital grants payable	385,912	59,983
<b>TOTAL CURRENT LIABILITIES</b>	<b><u>4,525,489</u></b>	<b><u>1,605,687</u></b>
<b>NONCURRENT LIABILITIES:</b>		
Compensated absences	\$ 373,895	\$ 373,895
Net OPEB liability	-	-
Net pension liability	18,512,908	18,512,908
<b>TOTAL NONCURRENT LIABILITIES</b>	<b><u>18,886,803</u></b>	<b><u>18,886,803</u></b>
<b>TOTAL LIABILITIES</b>	<b><u>\$ 23,412,292</u></b>	<b><u>\$ 20,492,489</u></b>
<b>DEFERRED INFLOW OF RESOURCES:</b>		
OPEB	\$ 336,308	\$ 336,308
Pension	546,213	546,213
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b><u>\$ 882,521</u></b>	<b><u>\$ 882,521</u></b>
<b>NET POSITION:</b>		
Net investment in capital assets	\$ 68,684,050	\$ 65,107,725
Restricted for OPEB asset	1,724,349	1,724,349
Restricted for net pension asset	-	-
Unrestricted	(4,361,246)	(869,614)
<b>TOTAL NET POSITION</b>	<b><u>\$ 66,047,153</u></b>	<b><u>\$ 65,962,461</u></b>



## February 2026 Investment Report

Investments			
Name	Yield	Total	Maturity
Star Ohio	3.84%	\$ 1,617,235.06	
CDARS			
-8182	3.60%	\$ 250,446.05	4/2/2026
<b>Total of all CDARS</b>		<b>\$ 250,446.05</b>	

5th 3rd								
Type	Current Units	Purchase Date	Identifier	Description	Final Maturity	Original Cost	Market Value	Current Book Yield
CD	249,000.00	4/14/2021	856285VK4	STATE BANK OF INDIA-33682	4/14/2026	\$ 249,000.00	\$ 248,081.19	0.90
CD	245,000.00	5/15/2024	61768E3R2	MORGAN STANLEY PRIVATE BANK	5/15/2026	\$ 245,000.00	\$ 245,583.10	5.00
CD	245,000.00	9/19/2025	319137DM4	FIRST BANK	3/19/2027	245,000.00	\$ 244,830.95	3.70
CD	245,000.00	9/10/2025	549104L88	LUANA SAVINGS BANK	9/10/2027	245,000.00	\$ 244,419.35	3.65
CD	245,000.00	9/15/2025	68405VEL9	OPTUM BANK	9/15/2027	245,000.00	\$ 244,590.85	3.70
CD	250,000.00	9/17/2025	59013LDF8	MERRICK BANK	9/17/2027	250,000.00	\$ 249,655.00	3.70
CD	245,000.00	9/18/2025	89235MTE1	TOYOTA FINANCIAL SAVINGS BANK	9/20/2027	245,000.00	\$ 244,306.65	3.60
CD	170,000.00	9/19/2025	55316CDU7	M1 BANK	10/19/2027	170,000.00	\$ 169,471.30	3.60
CD	245,000.00	9/15/2025	227563NM1	CROSS RIVER BANK	3/15/2028	245,000.00	\$ 244,826.05	3.85
CD	250,000.00	9/15/2025	32022RA72	1ST FINANCIAL BANK USA	9/15/2028	250,000.00	\$ 248,602.50	3.60
MM Fund	542,421.63		60934N104	Federated HRMS	2/28/2026	\$ 542,421.63	\$ 542,421.63	3.54
US GOV	730,000.00	3/31/2025	91282CLG4	United States Treasury	8/15/2027	\$ 728,830.86	\$ 733,277.70	3.82
<b>SUMMARY</b>	<b>3,661,421.63</b>					<b>\$ 3,660,252.49</b>	<b>\$ 3,660,066.27</b>	

**Total of All Investments: \$ 5,527,747.38**



FEBRUARY CHECKS-DATE ORDER

Document Date	Document Number	Vendor Name	Vendor ID	Document Amount	Voided
2/4/2026	096676	AQUA OHIO INC	AQUA001	56.06000	No
2/4/2026	096677	AT&T 5011	ATT5011	1,710.91000	No
2/4/2026	096678	CANTON MUNICIPAL COURT	CANT020	167.04000	No
2/4/2026	096679	CHAPTER 13 TRUSTEE	CHAP001	1,061.54000	No
2/4/2026	096680	COLUMBIA GAS OF OHIO	COLU001	404.97000	No
2/4/2026	096681	DOMINION EAST OHIO	DOMI001	502.69000	No
2/4/2026	096682	EVENT DAY MARKETING	EVEN004	1,000.00000	No
2/4/2026	096683	INTERSTATE GAS SUPPLY INC	IGS001	46,059.47000	No
2/4/2026	096684	LEGAL SHIELD	LEGA003	966.29000	No
2/4/2026	096685	LIBERTY FORD	LIBE003	4,977.04000	No
2/4/2026	096686	OHIO EDISON	OHIO011	3,682.56000	No
2/4/2026	096687	"SCHULMAN	SCHU002	14,490.00000	No
2/4/2026	096688	STANDARD INS CO	STAN005	1,574.94000	No
2/4/2026	096689	VERIZON WIRELESS	VERI001	2,830.14000	No
2/4/2026	096690	AVAIL TECHNOLOGIES	AVAI001	145,308.00000	No
2/4/2026	096691	GILLIG LLC	GILL001	1,969,968.00000	No
2/4/2026	096692	NEORIDE	NEOR001	344,399.12000	Yes
2/4/2026	096693	AIR PRODUCTS AND CHEMICALS INC	AIRP002	511,000.00000	No
2/11/2026	096694	ALLIANCE WATER UTILITY	ALLI004	213.63000	No
2/11/2026	096695	CANTON CITY UTILITIES	CANT011	2,029.39000	No
2/11/2026	096696	STARK COUNTY TREASURER	STAR012	1,518.43000	No
2/20/2026	096697	ALLIANCE AREA CHAMBER OF COMMERCE	ALLI013	795.00000	Yes
2/20/2026	096698	AQUA OHIO INC	AQUA001	54.42000	Yes
2/20/2026	096699	BALLARD POWER SYSTEMS INC	BALL002	38,075.00000	Yes
2/20/2026	096700	CANTON CITY SCHOOLS	CANT010	250.00000	Yes
2/20/2026	096701	CANTON MUNICIPAL COURT	CANT020	130.84000	Yes
2/20/2026	096702	CFIS GROUP	CFIS001	2,222.91000	Yes
2/20/2026	096703	CHAPTER 13 TRUSTEE	CHAP001	530.77000	Yes
2/20/2026	096704	DOMINION EAST OHIO	DOMI001	15,801.52000	Yes
2/20/2026	096705	"DSI MEDICAL SERVICES	DSIM001	3,612.50000	Yes
2/20/2026	096706	GREAT LAKES PUBLISHING CO	GREAO11	2,940.00000	Yes
2/20/2026	096707	JORDAN POWERS	JORD001	400.00000	Yes
2/20/2026	096708	LIBERTY FORD	LIBE003	183.20000	Yes

2/20/2026	096709	LOUISVILLE AREA CHAMBER OF COMMERCE	LOUI004	300.00000	Yes
2/20/2026	096710	MASSILLON MUNICIPAL COURT	MASS006	503.34000	Yes
2/20/2026	096711	NEW FLYER PARTS	NEWF001	53.20000	Yes
2/20/2026	096712	VERIZON WIRELESS	VERI001	85.28000	Yes
2/20/2026	096713	AMAZON	AMAZ001	1,625.86000	Yes
2/20/2026	096714	STARK COUNTY REG PLANNING	STAR011	45.00000	Yes
2/20/2026	096715	ALLIANCE AREA CHAMBER OF COMMERCE	ALLI013	795.00000	Yes
2/20/2026	096716	AQUA OHIO INC	AQUA001	54.42000	Yes
2/20/2026	096717	BALLARD POWER SYSTEMS INC	BALL002	38,075.00000	Yes
2/20/2026	096718	CANTON CITY SCHOOLS	CANT010	250.00000	Yes
2/20/2026	096719	CANTON MUNICIPAL COURT	CANT020	130.84000	Yes
2/20/2026	096720	CFIS GROUP	CFIS001	2,222.91000	Yes
2/20/2026	096721	CHAPTER 13 TRUSTEE	CHAP001	530.77000	Yes
2/20/2026	096722	DOMINION EAST OHIO	DOMI001	15,801.52000	Yes
2/20/2026	096723	"DSI MEDICAL SERVICES	DSIM001	3,612.50000	Yes
2/20/2026	096724	GREAT LAKES PUBLISHING CO	GREAO11	2,940.00000	Yes
2/20/2026	096725	JORDAN POWERS	JORD001	400.00000	Yes
2/20/2026	096726	LIBERTY FORD	LIBE003	183.20000	Yes
2/20/2026	096727	LOUISVILLE AREA CHAMBER OF COMMERCE	LOUI004	300.00000	Yes
2/20/2026	096728	MASSILLON MUNICIPAL COURT	MASS006	503.34000	Yes
2/20/2026	096729	NEW FLYER PARTS	NEWF001	53.20000	Yes
2/20/2026	096730	VERIZON WIRELESS	VERI001	85.28000	Yes
2/20/2026	096731	AMAZON	AMAZ001	1,625.86000	Yes
2/20/2026	096732	STARK COUNTY REG PLANNING	STAR011	45.00000	Yes
2/20/2026	096733	ALLIANCE AREA CHAMBER OF COMMERCE	ALLI013	795.00000	No
2/20/2026	096734	AQUA OHIO INC	AQUA001	54.42000	No
2/20/2026	096735	BALLARD POWER SYSTEMS INC	BALL002	38,075.00000	No
2/20/2026	096736	CANTON CITY SCHOOLS	CANT010	250.00000	No
2/20/2026	096737	CANTON MUNICIPAL COURT	CANT020	130.84000	No
2/20/2026	096738	CFIS GROUP	CFIS001	2,222.91000	No
2/20/2026	096739	CHAPTER 13 TRUSTEE	CHAP001	530.77000	No
2/20/2026	096740	DOMINION EAST OHIO	DOMI001	15,801.52000	No
2/20/2026	096741	"DSI MEDICAL SERVICES	DSIM001	3,612.50000	No
2/20/2026	096742	GREAT LAKES PUBLISHING CO	GREAO11	2,940.00000	No
2/20/2026	096743	JORDAN POWERS	JORD001	400.00000	No
2/20/2026	096744	LIBERTY FORD	LIBE003	183.20000	No
2/20/2026	096745	LOUISVILLE AREA CHAMBER OF COMMERCE	LOUI004	300.00000	No
2/20/2026	096746	MASSILLON MUNICIPAL COURT	MASS006	503.34000	No
2/20/2026	096747	NEW FLYER PARTS	NEWF001	53.20000	No
2/20/2026	096748	VERIZON WIRELESS	VERI001	85.28000	No
2/20/2026	096749	AMAZON	AMAZ001	1,625.86000	No
2/20/2026	096750	STARK COUNTY REG PLANNING	STAR011	45.00000	No

**TOTAL FEBRUARY CHECKS**

**3,256,746.74000**



## FEBRUARY EFT PAYMENTS

Document Date	Document Number	Vendor Name	Vendor ID	Document Type	Document Amount	Voided
2/4/2026	EFT000000010737	AEP OHIO	AEPO001	Payment	3,130.15000	No
2/4/2026	EFT000000010738	AFSCME	AFSC001	Payment	3,180.80000	No
2/4/2026	EFT000000010739	AIR PRODUCTS AND CHEMICALS INC	AIRP002	Payment	68,973.51000	No
2/4/2026	EFT000000010740	CANTON PEST CONTROL	CANT023	Payment	227.00000	No
2/4/2026	EFT000000010741	CANTON TOWING	CANT059	Payment	5,825.00000	No
2/4/2026	EFT000000010742	CINTAS	CINT001	Payment	1,524.10000	No
2/4/2026	EFT000000010743	CLEAN ENERGY	CLEA005	Payment	26,157.61000	No
2/4/2026	EFT000000010744	CITIZENS FOR SARTA	COMM001	Payment	184.00000	No
2/4/2026	EFT000000010745	CORNERSTONE INFORMATION ASSURANCE LTD	CORN004	Payment	225.00000	No
2/4/2026	EFT000000010746	DE LAGE LANDEN FINANCIAL SEVICES INC	DELA001	Payment	742.00000	No
2/4/2026	EFT000000010747	HEARTLAND EXPERT AUTOMOTIVE NAPA	DONS001	Payment	2,664.50000	No
2/4/2026	EFT000000010748	ELDORADO NATIONAL - CALIFORNIA	ELDO001	Payment	498.66000	No
2/4/2026	EFT000000010749	FSA	FSA001	Payment	11,815.45000	No
2/4/2026	EFT000000010750	GENFARE LLC	GFI 001	Payment	5,801.70000	No
2/4/2026	EFT000000010751	GILLIG LLC	GILL001	Payment	23,002.45000	No
2/4/2026	EFT000000010752	GOODYEAR TIRE AND RUBBER	GOOD001	Payment	14,073.05000	No
2/4/2026	EFT000000010753	INNIS MAGGIORE GROUP INC	INNI001	Payment	20,797.02000	No
2/4/2026	EFT000000010754	J. P. BOYLAN CO. & SONS	JPBO001	Payment	1,060.00000	No
2/4/2026	EFT000000010755	KRONOS SAASHR INC	KRON001	Payment	20.96000	No
2/4/2026	EFT000000010756	KWGD	KRUG001	Payment	3,949.00000	No
2/4/2026	EFT000000010757	CODY LAUTZENHEISER - TOOL ALLOWANCE	LAUT001	Payment	800.00000	No
2/4/2026	EFT000000010758	MAGIC GARAGE DOOR INC	MAGI001	Payment	600.00000	No
2/4/2026	EFT000000010759	M CONLEY	MCON001	Payment	344.03000	No
2/4/2026	EFT000000010760	MEDICAID BILLING SOLUTIONS INC	MEDI004	Payment	400.00000	No
2/4/2026	EFT000000010761	MOHAWK MFG. & SUPPLY CO.	MOHA001	Payment	1,959.71000	No
2/4/2026	EFT000000010762	MSC INDUSTRIAL SUPPLY CO	MSCI001	Payment	14.90000	No
2/4/2026	EFT000000010763	MUNCIE RECLAMATION & SPLY	MUNC001	Payment	6,410.81000	No
2/4/2026	EFT000000010764	NATIONAL ELECTRO COATINGS INC	NATI018	Payment	1,452.16000	No
2/4/2026	EFT000000010765	OHIO AFSCME CAREPLAN	OHIO002	Payment	10,514.75000	No
2/4/2026	EFT000000010766	AIRGAS USA LLC	OHIO003	Payment	1,852.80000	No
2/4/2026	EFT000000010767	OHIO PUBLIC TRANSIT ASSOC	OHIO018	Payment	10,731.00000	No
2/4/2026	EFT000000010768	PEOPLE	PEOP001	Payment	9.79000	No
2/4/2026	EFT000000010769	PROFORMA 3RD DEGREE MARKETING	PROF004	Payment	72.21000	No
2/4/2026	EFT000000010770	PROTECH SECURITY INC	PROT003	Payment	104.91000	No
2/4/2026	EFT000000010771	PUBLIC SALT COMPANY	PUBL003	Payment	4,539.36000	No
2/4/2026	EFT000000010772	SAFETY-KLEEN	SAFE001	Payment	2,178.21000	No
2/4/2026	EFT000000010773	SEON	SEON001	Payment	248.85000	No
2/4/2026	EFT000000010774	SILCO	SILC001	Payment	834.00000	No
2/4/2026	EFT000000010775	STANDARD PLUMBING AND HEAT	STAN001	Payment	1,286.00000	No

2/4/2026	EFT000000010776	STAPLES ADVANTAGE	STAP001	Payment	77.84000	No
2/4/2026	EFT000000010777	STARK COUNTY REG PLANNING	STAR011	Payment	5,900.00000	No
2/4/2026	EFT000000010778	TESCO	TESC001	Payment	2,634.56000	No
2/4/2026	EFT000000010779	TRAPEZE SOFTWARE GROUP	TRAP001	Payment	16,725.00000	No
2/4/2026	EFT000000010780	UNIFIRST CORPORATION	UNIF001	Payment	166.00000	No
2/4/2026	EFT000000010781	VESCO OIL	VESC001	Payment	1,820.90000	No
2/4/2026	EFT000000010782	VIDEO SYSTEMS & SECURITY INC	VIDE001	Payment	767.50000	No
2/4/2026	EFT000000010783	W.W. GRAINGER INC.	WWGR001	Payment	122.60000	No
2/4/2026	EFT000000010784	REDMONDS PARTS & SUPPY INC.	REDM001	Payment	640.60000	No
2/4/2026	EFT000000010785	CUMMINS SALES AND SERVICE	CUMM002	Payment	5,799.78000	No
2/11/2026	EFT000000010786	CANTON POLICE PATROLMENS	CANT026	Payment	5,906.73000	No
2/11/2026	EFT000000010787	COPLY OHIO NEWSPAPERS	COPL001	Payment	870.30000	No
2/11/2026	EFT000000010788	DE LAGE LANDEN FINANCIAL SEVICES INC	DELA001	Payment	1,208.88000	No
2/11/2026	EFT000000010789	GOODYEAR TIRE AND RUBBER	GOOD001	Payment	160.00000	No
2/11/2026	EFT000000010790	METRO CLEVELAND SECURITY INC	METR006	Payment	12,382.15000	No
2/11/2026	EFT000000010791	RALPH O. LEE - <b>PAYCHECK</b>	RALP003	Payment	7,500.00000	No
2/11/2026	EFT000000010792	SABILITY HCM SERVICES	SABI001	Payment	168.75000	No
2/11/2026	EFT000000010793	THOMAS SHAHEEN - <b>TOOL ALLOWANCE</b>	SHAH002	Payment	135.00000	No
2/11/2026	EFT000000010794	SILCO	SILC001	Payment	172.00000	No
2/11/2026	EFT000000010795	WDJQ FM RADIO STATION	WDJQ001	Payment	1,700.00000	No
2/11/2026	EFT000000010796	BLAYNE WEBBER - <b>TOOL ALLOWANCE</b>	WEBB001	Payment	800.00000	No
2/11/2026	EFT000000010797	VESCO OIL	VESC001	Payment	25.00000	No
2/11/2026	EFT000000010798	LAUREN BARNES - <b>EXPENSE REIMBURSEMENT</b>	BARN003	Payment	118.83000	No
2/23/2026	EFT000000010799	ABBOTT ELECTRIC INC	ABBO002	Payment	3,252.00000	No
2/23/2026	EFT000000010800	AEP OHIO	AEPO001	Payment	37,057.01000	No
2/23/2026	EFT000000010801	AFSCME	AFSC001	Payment	3,209.20000	No
2/23/2026	EFT000000010802	BAE SYSTEMS CONTROLS INC	BAES001	Payment	4,323.78000	No
2/23/2026	EFT000000010803	BOBBIE BARNET - <b>PER DIEM</b>	BARN001	Payment	368.00000	No
2/23/2026	EFT000000010804	CANTON TOWING	CANT059	Payment	3,687.50000	No
2/23/2026	EFT000000010805	CONSUMER DRIVEN ADMINISTRATORS LLC	CDA001	Payment	470.00000	No
2/23/2026	EFT000000010806	CINTAS	CINT001	Payment	2,128.40000	No
2/23/2026	EFT000000010807	CLEAN ENERGY	CLEA005	Payment	30,051.59000	No
2/23/2026	EFT000000010808	CITIZENS FOR SARTA	COMM001	Payment	192.00000	No
2/23/2026	EFT000000010809	COPLY OHIO NEWSPAPERS	COPL001	Payment	180.20000	No
2/23/2026	EFT000000010810	CROSS TRUCK	CROS001	Payment	240.00000	No
2/23/2026	EFT000000010811	CUMMINS SALES AND SERVICE	CUMM002	Payment	4,381.78000	No
2/23/2026	EFT000000010812	DE LAGE LANDEN FINANCIAL SEVICES INC	DELA001	Payment	742.00000	No
2/23/2026	EFT000000010813	DELL MARKETING L.P.	DELL001	Payment	1,876.31000	No
2/23/2026	EFT000000010814	HEARTLAND EXPERT AUTOMOTIVE NAPA	DONS001	Payment	203.12000	No
2/23/2026	EFT000000010815	EMPLOYER HCS	EHCS001	Payment	8,618.25000	No
2/23/2026	EFT000000010816	FINGER LAKES SYSTEM CHEMSITRY	FING001	Payment	777.60000	No
2/23/2026	EFT000000010817	FSA	FSA001	Payment	4,134.64000	No
2/23/2026	EFT000000010818	FURBAY/MANSFIELD ELECTRIC	FURB001	Payment	170.00000	No
2/23/2026	EFT000000010819	GENFARE LLC	GFI 001	Payment	1,020.49000	No
2/23/2026	EFT000000010820	GILLIG LLC	GILL001	Payment	7,664.62000	No
2/23/2026	EFT000000010821	INDEPENDENT ELEVATOR CO.	INDE005	Payment	231.00000	No
2/23/2026	EFT000000010822	INNIS MAGGIORE GROUP INC	INNI001	Payment	27,067.76000	No
2/23/2026	EFT000000010823	ASHLEY JOHNSON - <b>CDL REIMBURSEMENT</b>	JOHN011	Payment	140.00000	No
2/23/2026	EFT000000010824	J. P. BOYLAN CO. & SONS	JPBO001	Payment	540.00000	No

2/23/2026	EFT000000010825	KRONOS SAASHR INC	KRON001	Payment	22.19000	No
2/23/2026	EFT000000010826	DELANO MEANS - PER DIEM	MEAN002	Payment	368.00000	No
2/23/2026	EFT000000010827	MOBILE SCREEN OF OHIO	MOBI004	Payment	875.00000	No
2/23/2026	EFT000000010828	MOHAWK MFG. & SUPPLY CO.	MOHA001	Payment	704.39000	No
2/23/2026	EFT000000010829	MORRISON'S SWEEPER PLACE	MORR006	Payment	52.00000	No
2/23/2026	EFT000000010830	MSC INDUSTRIAL SUPPLY CO	MSCI001	Payment	300.82000	No
2/23/2026	EFT000000010831	MUNCIE RECLAMATION & SPLY	MUNC001	Payment	984.77000	No
2/23/2026	EFT000000010832	PEOPLE	PEOP001	Payment	9.79000	No
2/23/2026	EFT000000010833	REDMONDS PARTS & SUPPY INC.	REDM001	Payment	2,811.83000	No
2/23/2026	EFT000000010834	SAFETY-KLEEN	SAFE001	Payment	76.99000	No
2/23/2026	EFT000000010835	SILCO	SILC001	Payment	1,943.00000	No
2/23/2026	EFT000000010836	CRAIG SMITH - PER DIEM	SMIT009	Payment	368.00000	No
2/23/2026	EFT000000010837	SPEEDIE	SPEE001	Payment	205.00000	No
2/23/2026	EFT000000010838	STALEY TECH INC	STAL001	Payment	3,215.80000	No
2/23/2026	EFT000000010839	STANDARD PLUMBING AND HEAT	STAN001	Payment	14,513.00000	No
2/23/2026	EFT000000010840	ROBIN WAGNER - PER DIEM	STEV002	Payment	368.00000	No
2/23/2026	EFT000000010841	TESCO	TESC001	Payment	2,149.69000	No
2/23/2026	EFT000000010842	TRUOPTIONS ASSOCIATES LLC	TRUO001	Payment	18,300.50000	No
2/23/2026	EFT000000010843	SARA UMSTEAD - PER DIEM	UMST001	Payment	368.00000	No
2/23/2026	EFT000000010844	UNIFIRST CORPORATION	UNIF001	Payment	162.84000	No
2/23/2026	EFT000000010845	UPS FREIGHT	UPSF001	Payment	203.49000	No
2/23/2026	EFT000000010846	VIDEO SYSTEMS & SECURITY INC	VIDE001	Payment	476.00000	No
2/23/2026	EFT000000010847	WDJQ FM RADIO STATION	WDJQ001	Payment	5,110.00000	No
2/23/2026	EFT000000010848	ISAAC WELLER - TOOL ALLOWANCE	WELL003	Payment	800.00000	No
2/23/2026	EFT000000010849	WHBC	WHBC001	Payment	689.92000	No
2/23/2026	EFT000000010850	W.W. GRAINGER INC.	WWGR001	Payment	341.55000	No
2/23/2026	EFT000000010851	YMCA OF CENTRAL STARK COUNTY	YMCA003	Payment	2,648.40000	No
2/23/2026	EFT000000010852	KEITH ZACHARY - PER DIEM	ZACH003	Payment	368.00000	No
2/23/2026	EFT000000010853	AIR PRODUCTS AND CHEMICALS INC	AIRP002	Payment	15,006.43000	No
2/23/2026	EFT000000010854	SUBURBAN PARTS SOURCE	AUTO009	Payment	91.60000	No
2/23/2026	EFT000000010855	D & W DIESEL INC	DWDI001	Payment	2,194.60000	No
2/23/2026	EFT000000010856	MEGAN L. BROWN	BROW007	Payment	2,550.00000	No
2/25/2026	EFT000000010857	AIR PRODUCTS AND CHEMICALS INC	AIRP002	Payment	26,424.39000	No
2/25/2026	EFT000000010858	NICK BREINIG - TOOL ALLOWANCE	BREI002	Payment	426.00000	No
2/25/2026	EFT000000010859	CANTON PEST CONTROL	CANT023	Payment	90.00000	No
2/25/2026	EFT000000010860	CANTON POLICE PATROLMENS	CANT026	Payment	5,195.85000	No
2/25/2026	EFT000000010861	CANTON TOWING	CANT059	Payment	712.50000	No
2/25/2026	EFT000000010862	CHAPANARS AAA KEY & LOCK	CHAP003	Payment	463.28000	No
2/25/2026	EFT000000010863	CINTAS	CINT001	Payment	914.09000	No
2/25/2026	EFT000000010864	CORNERSTONE INFORMATION ASSURANCE LTD	CORN004	Payment	485.00000	No
2/25/2026	EFT000000010865	CUMMINS SALES AND SERVICE	CUMM002	Payment	50,855.39000	No
2/25/2026	EFT000000010866	HEARTLAND EXPERT AUTOMOTIVE NAPA	DONS001	Payment	644.00000	No
2/25/2026	EFT000000010867	GILLIG LLC	GILL001	Payment	11,864.39000	No
2/25/2026	EFT000000010868	GOODYEAR TIRE AND RUBBER	GOOD001	Payment	14,337.00000	No
2/25/2026	EFT000000010869	GRAPHIC ENTERPRISES INC	GRAP001	Payment	610.03000	No
2/25/2026	EFT000000010870	HEALTH TP OF OHIO	HEAL004	Payment	400,000.00000	No
2/25/2026	EFT000000010871	HEAVY LIFT SYSTEMS INC.	HEAV001	Payment	1,511.00000	No
2/25/2026	EFT000000010872	METRO CLEVELAND SECURITY INC	METR006	Payment	12,252.90000	No
2/25/2026	EFT000000010873	MOHAWK MFG. & SUPPLY CO.	MOHA001	Payment	2,972.42000	No

2/25/2026	EFT000000010874	MSC INDUSTRIAL SUPPLY CO	MSCI001	Payment	859.63000	No
2/25/2026	EFT000000010875	MUNCIE RECLAMATION & SPLY	MUNC001	Payment	52.77000	No
2/25/2026	EFT000000010876	RALPH C. WILLIAMS INC	RALP001	Payment	57.84000	No
2/25/2026	EFT000000010877	RALPH O. LEE - <b>PAYCHECK</b>	RALP003	Payment	7,500.00000	No
2/25/2026	EFT000000010878	SABILITY HCM SERVICES	SABI001	Payment	1,825.00000	No
2/25/2026	EFT000000010879	THOMAS SHAHEEN - <b>TOOL ALLOWANCE</b>	SHAH002	Payment	179.99000	No
2/25/2026	EFT000000010880	UNIFIRST CORPORATION	UNIF001	Payment	85.70000	No
2/25/2026	EFT000000010881	VESCO OIL	VESC001	Payment	1,950.00000	No
2/25/2026	EFT000000010882	W.W. GRAINGER INC.	WWGR001	Payment	437.24000	No
<b>TOTAL FEBRUARY EFTs</b>					<b>1,067,721.13000</b>	

**\*END OF REPORT\***

## 2026 Finance Department Goals

Joe Wayne, CFO

- 
1. We will successfully implement our new ERP system, Infor, with a go-live date set for April 13, 2026.
  2. Enhance financial reports for the board and executive team to provide more valuable insights for managing the business.
  3. Collaborate with Ralph and Tammy to reduce benefit costs by \$1,000,000.
  4. Collaborate with the Executive Team to identify opportunities for cost savings.
  5. Complete the closing process within five days.

# Planning

Clayton Popik  
Director





## PLANNING REPORT MARCH 2026

### Projects

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#### Queue:

Current projects include replacing the garage roof, constructing a hillside driveway, resurfacing asphalt at Gateway, and renovating the Operations Building, also known as the Original Administration Building.

### Service Planning

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#### \*\*February Service Changes:\*\*

We are continuing to monitor the recent service changes. D2D currently has three registered passengers, none of whom have scheduled a ride yet. This is expected, as we realize that the general public in these areas has been without public transportation for so long that they have likely found other ways to get around. However, this has prompted us to consider adding some additional zip codes in the coming months.

We are also actively engaging with community leaders. A couple of weeks ago, we met with the Mayor of Hartsville, and we have a meeting scheduled with the Mayor of Brewster. These meetings allow Ralph, Mark, and me to connect with the community and inform them that we are under new leadership and are still dedicated to serving the people of Stark County.

#### SCATS Membership Changes:

It is time to update the names of our primary members and alternates for the Policy and Technical Advisory Committees of the Stark County Area Transportation Study (SCATS). SCATS serves as the metropolitan planning organization for Stark County, overseeing transportation planning within the county.

The proposed resolution seeks to appoint Greg Blasiman as the primary member for the Policy Committee, with Ralph Lee, Clayton Popik, and Chris Tyson as alternates. Additionally, it proposes that Ralph Lee be designated as the primary member for the Technical Advisory Committee, with Clayton Popik, Chris Tyson, and Michael Brand as alternates.

This resolution will also remove members and alternates who are no longer in an official capacity or employed by SARTA. The individuals being removed are Ronald Macala and Emily Kimble.

## Procurement

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### Architectural & Engineering Services:

Bowen has been recognized as the most qualified candidate, and their recent pricing seems fair and reasonable. A resolution for approval will be presented to the board next week, allowing SARTA to enter into another 5-year agreement with them.

### Construction Management Services:

We will soon issue an update to our Construction Management Agreement as part of a similar Request for Proposals (RFP). This is a 5-year agreement that expired upon the completion of the buildings. While task orders are issued individually, agencies are encouraged to pursue all competition through the formal bidding process. These firms assist SARTA in overseeing large projects, such as the Massillon Transit Center, by being present on-site every day when SARTA staff are unavailable.

## Grants

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### Vehicle Replacement:

We have begun meeting with Transportation and Finance to discuss the best way to establish a more consistent vehicle replacement schedule.

### Project Management:

Chris will continue to assist me in working with the Finance department to establish a strong project timeline for spending down Federal grants. We will carefully budget the local match and prioritize moving some of the projects out of the queue.

One of the biggest challenges we have overcome is securing FTA approval to retain the \$17.3 million Lo/No grant we received in 2024. We requested the removal of the solar and electrolyzer components, which also led to the elimination of the workforce development portion. The remaining funds can now be allocated to the following projects: the second Gateway driveway, renovations of the original building, garage roof replacement, and paving of the old parking lot.

### BUILD Grant:

The BUILD grant was submitted on February 24th, and the Letters of Support were submitted last Friday. We received a total of six letters from local leaders, including the Stark County Board of Commissioners, NEFCO, and the Stark Board of Developmental Disabilities (DD). This grant is funded entirely with federal dollars and will be used to renovate the Cornerstone Transit Center in downtown Canton, which serves as the central hub and focal point of SARTA's entire transit network.

We have received a preliminary estimate from Bowen of approximately \$9.5 million for the renovation and expansion of the original building. This update aims to improve the layout for both drivers and customer service staff, as well as to expand the passenger waiting area and facilities. We are also planning to include a

community room that can be utilized by SARTA and other nonprofit organizations needing meeting space downtown.

In addition, we are requesting an extra \$1 to \$2 million for updates to the bus area. These updates will ensure that the canopies match the building's aesthetic, include concrete replacement, and provide for the construction of an additional parking lot on the vacant lot to the east.

Project Name	Grant Number	Deadline to Use	Federal Share	Year	Funded Amount	Total Draws	Remaining Balance	Remaining Local Share
FY22 OTPP- bus	OH-2021-001-00	12/31/2027	80%	2022	\$ 108,000.00	\$ (76,046.00)	\$ 31,954.00	\$ 7,988.50
FY22 OTPP- Expansion of Hydrogen Tank	OH-2021-001-00	12/31/2027	80%	2022	\$ 1,280,000.00	\$ (653,627.00)	\$ 626,373.00	\$ 156,593.25
FY23 OTPP2 TVM Machines	OH-2021-001-00	12/31/2027	80%	2023	\$ 148,000.00	\$ (128,230.00)	\$ 19,770.00	\$ 4,942.50
FY23 CR Hydrogen Paratransit Bus and Add-ons	OH-2021-001-00	12/31/2027	79%	2023	\$ 422,650.00	\$ -	\$ 422,650.00	\$ 112,350.00
FY24 OTP2 Gateway Construction/Renovation	OH-2021-001-00	12/31/2027	80%	2024	\$ 2,000,000.00	\$ (1,974,421.00)	\$ 25,579.00	\$ 6,394.75
FY24 OTP2 Garage Safety Harness/Portable Lifts	OH-2021-001-00	12/31/2027	80%	2024	\$ 160,000.00	\$ (74,290.00)	\$ 85,710.00	\$ 21,427.50
					<b>\$ 4,118,650.00</b>	<b>\$ (2,906,614.00)</b>	<b>\$ 1,212,036.00</b>	<b>\$ 309,696.50</b>
FY24 OWMP Regional Pass Feasibility Study	OH-2021-001-00	3/30/2029	80%	2029	\$ 158,240.00	\$ (9,854.00)	\$ 148,386.00	\$ 9,080.83
					<b>\$ 158,240.00</b>	<b>\$ (9,854.00)</b>	<b>\$ 148,386.00</b>	<b>\$ 9,080.83</b>
FY25 OTP2 Transit Development Plan	OH-2021-001-00	3/30/2029	80%	2029	\$ 160,000.00	\$ (20,369.00)	\$ 139,631.00	\$ 14,538.75
					<b>\$ 160,000.00</b>	<b>\$ (20,369.00)</b>	<b>\$ 139,631.00</b>	<b>\$ 14,538.75</b>
FY21 5307 CNG FACILITY	OH-2021-046-00	9/30/2026	80%	2021	\$ 1,877,740.00	\$ (1,874,625.00)	\$ 3,115.00	\$ 778.75
FY21 5307 TRANSIT ENHANSMENT	OH-2021-046-00	9/30/2026	80%	2021	\$ 167,260.00	\$ (166,620.00)	\$ 640.00	\$ 160.00
FY21 5307 SOFTWARE	OH-2021-046-00	9/30/2026	80%	2021	\$ 244,000.00	\$ (165,844.00)	\$ 78,156.00	\$ 19,539.00
FY21 5307 HARDWARE	OH-2021-046-00	9/30/2026	80%	2021	\$ 28,000.00	\$ (19,392.00)	\$ 8,608.00	\$ 2,152.00
					<b>\$ 2,317,000.00</b>	<b>\$ (2,226,481.00)</b>	<b>\$ 90,519.00</b>	<b>\$ 22,629.75</b>
FY 21 ABCD OPERATING	OH-2021-036-00	3/31/2026	100%	2021	\$ 60,923.00	\$ (26,704.00)	\$ 34,219.00	\$ -
					<b>\$ 60,923.00</b>	<b>\$ (26,704.00)</b>	<b>\$ 34,219.00</b>	<b>\$ -</b>
FY22 5307 Software	OH-2022-030-00	3/30/2029	80%	2022	\$ 869,600.00	\$ (737,922.00)	\$ 131,678.00	\$ 32,919.50
FY22 5307 Phone Service upgrade	OH-2022-030-00	3/30/2029	80%	2022	\$ 96,000.00	\$ (82,262.00)	\$ 13,738.00	\$ 3,434.50
					<b>\$ 965,600.00</b>	<b>\$ (820,184.00)</b>	<b>\$ 145,416.00</b>	<b>\$ 36,354.00</b>
FY23 5307 Transit Enhancements	OH-2022-030-00	3/30/2029	80%	2023	\$ 52,304.00	\$ (43,511.00)	\$ 8,793.00	\$ 2,198.25
FY 23 5307 Hardware	OH-2022-030-00	3/30/2029	80%	2023	\$ 96,000.00	\$ (74,661.00)	\$ 21,339.00	\$ 5,334.75
FY 23 5307 Software	OH-2022-030-00	3/30/2029	80%	2023	\$ 724,741.00	\$ (1,400.00)	\$ 723,341.00	\$ 180,835.25
					<b>\$ 873,045.00</b>	<b>\$ (119,572.00)</b>	<b>\$ 753,473.00</b>	<b>\$ 188,368.25</b>
FY24 5307 Hardware	OH-2022-030-00	3/30/2029	80%	2024	\$ 80,000.00	\$ (32,389.12)	\$ 47,610.88	\$ 11,902.72
FY24 5307 Software/ERP	OH-2022-030-00	3/30/2029	80%	2024	\$ 792,906.00	\$ (790,357.00)	\$ 2,549.00	\$ 637.25
FY24 5307 Transit Enhancements	OH-2022-030-00	3/30/2029	80%	2024	\$ 64,000.00	\$ (1,964.00)	\$ 62,036.00	\$ 15,509.00
FY24 5307 Security	OH-2022-030-00	3/30/2029	80%	2024	\$ 54,383.00	\$ (52,667.00)	\$ 1,716.00	\$ 429.00
FY25 5339 35 Ft Bus	OH-2022-030-00	3/30/2029	80%	2025	\$ 502,533.00	\$ -	\$ 502,533.00	\$ 125,633.25
					<b>\$ 1,493,822.00</b>	<b>\$ (877,377.12)</b>	<b>\$ 616,444.88</b>	<b>\$ 154,111.22</b>
FY23 5310 SARTA Van	OH-2022-036-00	8/28/2026	80%	2023	\$ 100,000.00	\$ -	\$ 100,000.00	\$ 25,000.00
					<b>\$ 100,000.00</b>	<b>\$ -</b>	<b>\$ 100,000.00</b>	<b>\$ 25,000.00</b>

FY24 5310 FCC Operating	OH-2022-036-00	8/28/2026	100%	2024	\$ 72,750.00	\$ (50,276.80)	\$ 22,473.20	\$ -
FY24 5310 SARTA	OH-2022-036-00	8/28/2026	80%	2024	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 31,250.00
FY24 5310 Admin	OH-2022-036-00	8/28/2026	100%	2024	\$ 46,222.00	\$ (6,897.00)	\$ 39,325.00	
					<b>\$ 243,972.00</b>	<b>\$ (57,173.80)</b>	<b>\$ 186,798.20</b>	<b>\$ 31,250.00</b>
FY23 LoNo 2 -40' Electric Buses	OH-2023-016-00	3/30/2027	85%	2023	\$ 2,077,527.71	\$ -	\$ 2,077,527.71	\$ 366,622.54
FY23 LoNo Gaseous Monitors	OH-2023-016-02	3/30/2027	90%	2023	\$ 287,118.00	\$ (271,954.00)	\$ 15,164.00	\$ 3,791.00
FY 23 LoNo Workforce Development	OH-2023-016-00	3/30/2027	80%	2023	\$ 62,400.00	\$ -	\$ 62,400.00	\$ 15,600.00
FY LoNo Electric Chargers	OH-2023-016-00	3/30/2027	90%	2023	\$ 271,544.00	\$ -	\$ 271,544.00	\$ 30,171.56
					<b>\$ 2,698,589.71</b>	<b>\$ (271,954.00)</b>	<b>\$ 2,426,635.71</b>	<b>\$ 416,185.09</b>
NEOride EZConnect	OH-2023-030-00	10/30/2026	100%	2023	\$ 1,250,000.00	\$ (449,296.70)	\$ 800,703.30	\$ -
					<b>\$ 1,250,000.00</b>	<b>\$ (449,296.70)</b>	<b>\$ 800,703.30</b>	<b>\$ -</b>
FY23 SMART Grant Accident Avoidance	69A3552441029		100%	2029	\$ 1,975,000.00	\$ (945,698.18)	\$ 1,029,301.82	\$ -
					<b>\$ 1,975,000.00</b>	<b>\$ (945,698.18)</b>	<b>\$ 1,029,301.82</b>	<b>\$ -</b>
FY25 OWMP Bus Replacement 40ft	OH-2025-013-00	6/30/2030	80%		\$ 549,570.00	\$ -	\$ 549,570.00	\$ 137,392.50
FY25 OWMP Bus Replacement 35ft	OH-2025-013-00	6/30/2030	80%		\$ 2,165,086.00	\$ -	\$ 2,165,086.00	\$ 541,271.50
FY25 OWMP Bus Replacement <30ft	OH-2025-013-00	6/30/2030	80%		\$ 660,000.00	\$ -	\$ 660,000.00	\$ 165,000.00
FY25 OWMP Transit Enhancement-transit stations	OH-2025-013-00	6/30/2030	80%		\$ 240,000.00	\$ -	\$ 240,000.00	\$ 60,000.00
FY25 OWMP ADP Hardware	OH-2025-013-00	6/30/2030	80%		\$ 328,500.00	\$ -	\$ 328,500.00	\$ 82,125.00
FY 25 DERG 35ft CNG	OH-2025-013-00	6/30/2030	80%		\$ 531,530.00	\$ -	\$ 531,530.00	\$ 132,882.00
FY25 OWMP Micro Transit( Pro-line plus)	OH-2025-013-00	6/30/2030	50%		\$ 500,000.00	\$ (49,899.00)	\$ 450,101.00	\$ 450,101.00
FY 25 5307 Transit Enhancements(17m grant)	OH-2025-013-00	6/30/2030	80%		\$ 56,478.00	\$ -	\$ 56,478.00	\$ 14,119.50
					<b>\$ 5,031,164.00</b>	<b>\$ (49,899.00)</b>	<b>\$ 4,981,265.00</b>	<b>\$ 1,582,891.50</b>
Fy 24 Lono Gateway Main Office Upgrades	OH-2025-016-00	6/1/2029	80%	2024	\$ 4,343,629.60	\$ -	\$ 4,343,629.60	\$ 1,085,907.40
Fy 24 LONO Hillside Driveway Facility Upgrade	OH-2025-016-00	6/1/2029	80%	2024	\$ 887,228.00	\$ -	\$ 887,228.00	\$ 221,807.00
FY 24 LONO Electrolyzer System Installation	OH-2025-016-00	6/1/2029	80%	2024	\$ 419,318.40	\$ -	\$ 419,318.40	\$ 104,829.60
FY 24 LoNo Gateway Asphalt/Circulation Upgrades	OH-2025-016-00	6/1/2029	80%	2024	\$ 712,496.80	\$ -	\$ 712,496.80	\$ 178,124.20
FY 24 Lono Gateway Roof Repair and upgrade for Solar	OH-2025-016-00	6/1/2029	80%	2024	\$ 1,644,414.40	\$ -	\$ 1,644,414.40	\$ 411,103.60
Fy24 LoNo Cornerstone Roof Repair and upgrade for Solar	OH-2025-016-00	6/1/2029	80%	2024	\$ 960,000.00	\$ -	\$ 960,000.00	\$ 240,000.00
FY 24 Lono Solar System Procuremnt and Installation	OH-2025-016-00	6/1/2029	80%	2024	\$ 2,939,766.40	\$ -	\$ 2,939,766.40	\$ 734,941.60
Fy 24 LoNo Workforce Development	OH-2025-016-00	6/1/2029	80%	2024	\$ 699,193.60	\$ -	\$ 699,193.60	\$ 174,798.40
FY 24 LONO Bus and Bus Facilities Admin Cost	OH-2025-016-00	6/1/2029	80%	2024	\$ 454,992.80	\$ -	\$ 454,992.80	\$ 113,748.20
Fy 24 LoNo Electrolyzer System Installation	OH-2025-016-00	6/1/2029	80%	2024	\$ 4,193,189.60	\$ -	\$ 4,193,189.60	\$ 1,048,297.40
					<b>\$ 17,254,229.60</b>	<b>\$ -</b>	<b>\$ 17,254,229.60</b>	<b>\$ 4,313,557.40</b>
FY22 UTP- Upgrade Hydrogen Tank- Local Match	TUTP-0084-GRF-221		100%	2022	\$ 500,000.00	\$ (210,664.70)	\$ 289,335.30	
					<b>\$ 500,000.00</b>	<b>\$ (210,664.70)</b>	<b>\$ 289,335.30</b>	
FY-24 UPT Administration Facility Furniture (Mass&Gate)	TUTP-0084-GRF-242		100%	2024	\$ 260,000.00	\$ (259,097.52)	\$ 902.48	
					<b>\$ 260,000.00</b>	<b>\$ (259,097.52)</b>	<b>\$ 902.48</b>	
FY 25 UTP Accounting System (ERP)	TUTP-0084-GRF-251		100%	2024	\$ 691,365.00	\$ (470,361.20)	\$ 221,003.80	
					<b>\$ 691,365.00</b>	<b>\$ (470,361.20)</b>	<b>\$ 221,003.80</b>	<b>\$ -</b>

FY26 OTP2 LONO Match	OTPP-0084-GRF-261	100%		\$ 294,468.00	\$ -	\$ 294,468.00	
FY26 OTP2 Operating Match	OTPP-0084-GRF-261	100%		\$ 650,000.00	\$ -	\$ 650,000.00	
FY26 OTP2 PM Match	OTPP-0084-GRF-261	100%		\$ 350,000.00	\$ (274,379.75)	\$ 75,620.25	
				<b>\$ 1,294,468.00</b>	<b>\$ (274,379.75)</b>	<b>\$ 1,020,088.25</b>	
FY28 CR Hydrogen Paratransit Bus and Add-ons	Awarded	79%	2028	\$ 422,650.00	\$ -	\$ 422,650.00	\$ 112,350.00
				<b>\$ 422,650.00</b>	<b>\$ -</b>	<b>\$ 422,650.00</b>	<b>\$ 112,350.00</b>
FY25 5310 Operating Awards	Awarded	100%		\$ 30,000.00	\$ -	\$ 30,000.00	\$ -
FY25 5310 Capital Awards	Awarded	100%		\$ 298,048.00	\$ -	\$ 298,048.00	\$ -
FY25 5310 SARTA Van	Awarded	80%		\$ 125,000.00	\$ -	\$ 125,000.00	\$ 31,250.00
				<b>\$ 460,787.00</b>	<b>\$ -</b>	<b>\$ 460,787.00</b>	<b>\$ 38,989.00</b>
FY26 OTP2 LoNo A&E	Awarded	80%		\$ 312,500.00	\$ -	\$ 312,500.00	\$ 78,125.00
FY26 OTP2 PM	Awarded	80%		\$ 1,462,685.00	\$ -	\$ 1,462,685.00	\$ 365,671.25
				<b>\$ 1,775,185.00</b>	<b>\$ -</b>	<b>\$ 1,775,185.00</b>	<b>\$ 443,796.25</b>
FY28 CMAQ 3 CNG Paratransits	Awarded	79%+10% TRC	2028	\$ 667,500.00	\$ -	\$ 667,500.00	\$ 82,500.00
FY29 CMAQ 3 CNG Paratransits	Awarded	79%+10% TRC	2029	\$ 667,500.00	\$ -	\$ 667,500.00	\$ 82,500.00
				<b>\$ 1,335,000.00</b>	<b>\$ -</b>	<b>\$ 1,335,000.00</b>	<b>\$ 165,000.00</b>

	Local Share to be		
	Remaining Grant Funding	provided by SARTA	Local Share from Grants
Operating PM			\$ 650,000.00
Mobility Management	\$ 7,739.00	\$ 7,739.00	\$ 75,620.25
Buses	\$ 9,320,044.71	\$ 1,953,990.29	
Neoride-Pass through	\$ 2,040,791.12	\$ 24,680.83	
5310-Pass through	\$ 22,473.20		
5310-Sarta administration( Employee time)	\$ 39,325.00		
17 Million Lono Project	\$ 17,649,689.08	\$ 4,412,196.65	\$ 294,468.00
Transit Enhancements	\$ 366,386.00	\$ 91,596.50	
IT(software+Hardware)	\$ 1,360,649.88	\$ 340,162.47	\$ 221,003.80
Planning( TDP)	\$ 139,631.00	\$ 14,538.75	
Pro-Line plus Operating( New service- can not reapply for)	\$ 418,152.00	\$ 418,152.00	
Hydrogen Tank	\$ 626,373.00	\$ 156,593.25	\$ 289,335.30
CNG	\$ 18,279.00	\$ 4,569.75	
Security	\$ 1,328.00	\$ 332.00	
Garage harness/Lifts	\$ 85,710.00	\$ 21,427.50	
<b>Totals</b>	<b>\$ 32,096,570.99</b>	<b>\$ 7,445,978.99</b>	<b>\$ 1,530,427.35</b>

## 2026 Planning Goals

Clayton Popik, Director

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### Robin

1. Continue ride-along on the fixed route service at least two (2) times per month.
  2. Complete amenity inspections, stop inspections, and finish sign updates to ensure our stops are as up to date as possible.
  3. Create a bus stop database.
  4. Handle service change outreach in assistance with the Customer Relations department.
- 

### Chris

1. Continue learning and supporting the implementation of the ERP system set to go live on April 13th.
  2. Discovering funding opportunities other than the ones SARTA usually uses to enable SARTA to make the service area or facilities better.
  3. 5310 tracking improvements. Ensure our subrecipients are providing the necessary reports. Document visits to subrecipient sites. Have the website updated when allocations are announced.
  4. Update SARTA's Transit Asset Management Plan (TAM) and complete building evaluations with Clayton around June-July 2026. The plan is due in October.
  5. As a manager, he will be prepared to represent SARTA at events outside of SARTA.
  6. Complete the Leadership Stark County Spotlight program.
  7. Develop an SOP for position identifying tasks that will continue with him in his current position in Planning, and items that he currently handles, but need to remain in his former position in Finance.
- 

### John

1. Establish template documents for SARTA contracts and procurements.
2. Train and develop SARTA staff skills on procurement policy and procedure once the new ERP system is live.
3. Train and develop SARTA staff skills on records retention policy and procedures for their departments.

4. Continue learning and supporting the implementation of the ERP system set to go live on April 13th.
  5. Develop an SOP for position identifying tasks that will continue with him in his current position in Planning, and items that he currently handles, but need to remain in his former position in Finance.
- 

## **Clayton**

1. Make sure work is delegated appropriately within the department.
2. Hold team meetings after E-Team to pass along pertinent information.
3. Learn our service databases better – Genfare, BI, Avail, Remix.
4. Establish service evaluation goals and KPIs for not only current services, but also to help develop new services such as D2D.
5. Ride routes with Robin at least once a month.
6. Work with Chris on SARTA's Transit Asset Management Plan (TAM) to help him update it. NTI overview scheduled for April 2026. Due October 2026.
7. Refresh myself on the NTD. NTI overview scheduled for February 2026. Chris will continue to manage our submissions.
8. Prepare to update SARTA's Title VI program at the end of 2026. Due March 2027.
9. Work with Chris & Finance on funding timelines to begin moving forward with SARTA's large project needs. *Establish a timeline for this work.*
10. Use funds already acquired to make smaller updates to the Belden Village Transit Center and Alliance Transit Center.

# Customer Relations

Latrice Virola  
Director



# February 2026 Summary

## ENGAGEMENT ACTIVITIES

Date	Event / Outreach Activity	Location / Partner	Outcome / Reach
2/5	Canal Fulton D2D-Community Outreach	Northwest Stark Senior Citizens Center	Spoke with Staff Members and Seniors about SARTA's D2D Service.
2/5	Canal Fulton D2D-Community Outreach	Chapel Hill Community, Canal Fulton	Spoke with Staff Members and Residents about SARTA's D2D Service.
2/6	Black History Month Luncheon, Employers Health	United Way of Greater Stark County	Over 50 community leaders including SARTA's Executive Team, were part of this event where they engaged with the various leaders in the community
2/6	SWAP	Canton City Public Health/Harm Reduction	Set up a table a long side Goodwill for clients to talk about our services.
2/6	Stark Age Friendly Coordinating Council Meeting	Direction Homes Akron Canton Area Agency on Aging and Disability	Various agencies partner to work on initiatives related to Stark County's Age Friendly designation.
2/10	Impact Council Meeting	United Way of Greater Stark County	Various community volunteers are part of this council and examine data and facts about Greater Stark County, and from that data, allocate funds to programs and services that work to solve our community's problems at the root cause.
2/20	Canton Rotary Club	Chateau Michele	Ralph was a guest speaker to talk about SARTA Services.
2/27	Student Led-Black History and Inclusion Fair	Canton South High School	
2/27	Black History Month Luncheon	Employers Health	Over 50 community leaders including SARTA's Executive Team, were part of this event where they engaged with the various leaders in the community.
		44	

# Social Media Community Engagement – February 2026 Snapshot

Supporting Services, Events & Public Communication

Key Metric	Monthly Result
Total Reach	99,707
Engagement Rate – 1% - 2% is good	1.3%
Shares – Trust and usefulness	194
Link Clicks	2,721
Audience Growth – Long term communication capacity	95

Platform	Reach – Information access	Engagement – Relevance and clarity	Clicks - Service Access
Facebook	84,766	1,157	2,215
Twitter (X)	190	4	1
Instagram	13,066	103	330
LinkedIn	540	19	94
YouTube	1,145	0	81

What This Means:

- *Facebook is the platform where we get the most engagement.*
- *Social media is still a reliable and efficient communication platform.*

# sartaonline.com and SARTA Buzz February 2026 Snapshot

## AT-A-GLANCE

Users: 8,155 ↓ from last month (there are less days in the month of February)

Sessions (How often people come to the website): 12,722

Engagement Rate: 40.88%

Below 45% Needs Attention

We are continuing to update the information on the website to increase our engagement rate.

Forms Submitted: 1,489

Downloads: 1,030

Clicks: 315

## TRAFFIC SOURCES

Social: 17.42% Search: 31.88% Direct: 42.96%

## TOP PAGES ACCESSED

1. Home Page
2. Getting Around/Fixed Route

## ACCESS SOURCE

Mobile: 50.97% Desktop: 48.03% Tablet: 1%

## SARTA BUZZ February 2026

(Platform SARTA uses to text detour, service alerts and service changes to community)

Audience Growth: 2

## 2026 Customer Relations Goals

Latrice Virola, Director

### **Mission:**

Plan, organize, oversee, and execute marketing, advertising, branding support, public relations, customer service activities, and all community outreach functions, as well as provide administrative support for SARTA Transportation Agreements. Cultivates a positive working relationship with government agencies, along with a variety of community and industry partners, ensuring collaboration on strategy and program development to provide effective transit service and promote increased use of SARTA services.

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### **Goal 1:**

Ensure all marketing, customer service, and community engagement efforts are accurate, transparent, and reflective of SARTA's responsibility to the public and its partners.

### **In practice:**

- Provide clear, consistent, and truthful information across all platforms
- Maintain accurate documentation for transportation agreements and public-facing materials
- Uphold accountability in all external communications and administrative processes

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### **Goal 2:**

Enhance customer experience by delivering responsive, accessible, and customer-focused communication and support that promotes understanding and use of SARTA services.

### **In practice:**

- Coordinate customer service activities that prioritize timely responses and solutions
- Develop marketing and outreach materials that are easy to understand and accessible
- Use customer feedback to improve service delivery and communication strategies

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### **Goal 3:**

Strengthen collaboration across internal departments, government agencies, and

community partners to support strategic planning, program development, and effective transit service delivery.

**In practice:**

- Foster open communication and shared goals with internal teams
- Cultivate productive relationships with government, community, and industry partners
- Align marketing, outreach, and administrative support efforts with organizational priorities

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**Goal 4:**

Demonstrate professionalism in all interactions by maintaining high standards in branding, public relations, customer engagement, and administrative support.

**In practice:**

- Represent the organization positively in all public and partner-facing interactions
- Maintain consistent branding and messaging standards
- Take pride in the quality, accuracy, and timeliness of work produced by the department

# Information Technology

Craig Smith  
Director





**SARTA**  
**PROJECT REPORT**  
**February 2026**

PROJECT NAME	PURPOSE	PHASE	COST	COMPLETE
<b>Enterprise Resource Planning (ERP) Software Replacement</b>	SARTA will be replacing its current ERP system (Microsoft Dynamics GP 2016 R2) with a modern, intuitive, and customizable system. The RFP for the ERP is currently out, and proposals are due by Feb. 12 <sup>th</sup> , 2024.	Active	\$1.9 M	91%
<b>Onsite Yard Management</b>	SARTA will be implementing Trapeze's state-of-the-art Ultra-Wideband (UWB) yard location technology. The features provided by this real-time location system ("RTLS") technology enable vehicle location throughout the fixed-bus parking and maintenance facility coverage areas, as well as augmentation of vehicle position at Gateway.	Active	\$704,000	92%
<b>Trapeze Workforce Management (OPS)</b>	Trapeze Workforce Management is a fully optimized solution to manage the transit workforce, empowering our team to meet ever-changing service and rider demands and to maximize operational and cost controls.	Active	\$558,325	87%

# Enterprise Resource Planning Software Replacement

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## Project Description and Scope:

SARTA will be replacing its current ERP system (Microsoft Dynamics GP 2016 R2) with a modern, intuitive, and customizable system.

<b>Project Approval:</b>	10/25/2023	<b>Project Manager:</b>	Craig Smith
<b>Estimated Project Cost:</b>	\$1,900,000		
<b>Execution Project Cost:</b>	1.9M	<b>Execution Cost to Date:</b>	\$1,800,000
<b>Execution Start:</b>	8/28/2024	<b>Execution End:</b>	4/13/2026
<b><u>Funding Source for Project Cost</u></b>		<b><u>Vendor(s)</u></b>	
Federal award	80%	Infor	Trapeze Group
Local match	20%	GForce	TruOptions Associates

## Project Status:

The team has been working on the Trapeze EAM and Genfare integrations. This testing will verify the validity of the integrations among these systems. Trapeze EAM contains information on SARTA's fleet, including repair costs, work orders, and fluids for all SARTA's vehicles. Genfare software integrates SARTA's fare sales from APOS, fareboxes, TVMs, and other systems. The integrations with these software systems will bring this data into the ERP and provide SARTA with a complete and clear view of its finances.

The team is currently in UAT (User Acceptance Testing). This phase began on January 19<sup>th</sup>. Each member has their own test scripts to run daily. This process is used to have real end users (the financial team) validate that Infor CloudSuite FSM meets SARTA's actual business needs and works as expected in real-world scenarios. Ensuring the system is ready for production by confirming its functionality, usability, and alignment with business requirements before go-live launch, ultimately boosting user satisfaction and product value.

Users have been added to the Infor test, training, and production environments. Go-live is currently scheduled for April 13<sup>th</sup>.

# Onsite Yard Management Solution

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## Project Description and Scope:

The primary goal of this project is to implement the Yard Management solution at our Gateway facility, which will be accomplished by deploying new Yard Manager RTLS Software and Hardware. This solution will enable the vehicle locating technology within the Gateway facility to provide real-time vehicle location data.

At the Gateway facility, the Yard Manager solution will strengthen the overall efficiency of SARTA's transit operation by:

- Providing accurate location information for vehicles inside the Gateway facility parking and maintenance areas, thus eliminating the need for manual yard walks and enabling staff to quickly find assigned vehicles for pull-out or maintenance
- Automatically populating the parking grid in Workforce Management/OPS with the locations of parked vehicles inside the Gateway facility, eliminating the need to manually enter vehicle locations
- Providing at-a-glance situational awareness by displaying vehicle positions in map and grid views and styling them based on status information
- Tracking key status elements that drive garage performance and service readiness, such as fuel and wash status

<b>Project Approval:</b>	4/24/2024	<b>Project Manager:</b>	Craig Smith
<b>Estimated Project Cost:</b>	\$705,819		
<b>Execution Project Cost:</b>	\$705,819	<b>Execution Cost to Date:</b>	\$641,704
<b>Execution Start:</b>	10/31/2024	<b>Execution End:</b>	8/08/2026
<b><u>Funding Source for Project Cost</u></b>		<b><u>Vendor(s)</u></b>	
Federal award	80%	Trapeze Group / Vontas	
Local match	20%	Hilscher-Clarke	

## Project Status:

The Onsite Yard Management project is mostly complete. However, this software is integrated with the Workforce Management software. SARTA completed the Workforce Management/OPS Training & User Acceptance Testing (UAT) on-site on March 12th. This training included User Acceptance Testing for the Onsite Yard Management integration.

We are entering the final stages of UAT and beginning Parallel Testing before we go-live in production. The actual Go-Live date has not yet been agreed upon, as some integrations with UKG and WorkForce Management must be completed.

The closest estimate for production/Go-Live is late May or early June 2026. This date was moved up from August 2026, given the training and testing that took place in Feb – March.

## Trapeze Workforce Management Software (OPS)

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### Project Description and Scope:

Trapeze Workforce Management is a fully optimized solution to manage the transit workforce, empowering SARTA’s team to meet ever-changing service and rider demands and to maximize operational and cost controls. Trapeze’s Workforce Management solutions help agencies minimize unnecessary time at the garage and be more agile by providing flexibility and real-time updates to support our changing business needs.

### Below are several ways in which Trapeze Workforce Management will be helpful to SARTA’s workforce:

- Sign in with contactless badge scans, eliminate walking up to the window to check in, waiting to verbally ask what work you have, and face-to-face communication with dispatch
- Display boards showing pullout time, vehicle assignments, vehicle location, and extra board assignments
- Allow employees to access information 24/7 remotely – work assignment details, review paddles, request absences, check accruals, sign up to volunteer, and even complete bids.
- Can eliminate the need for SARTA’s operators to call dispatch or travel to the garage to fill out paper, minimizing the time commitment for operators, and letting dispatchers focus on ensuring service is delivered on time.
- Push alerts and notifications using email, text/SMS, and online messages to ensure everyone is updated in real-time.
- Keep SARTA’s employees always informed with messages, detours, and documents.

<b>Project Approval:</b>	12/23/2023	<b>Project Manager:</b>	Craig Smith
<b>Estimated Project Cost:</b>	\$558,325		
<b>Execution Project Cost:</b>	\$558,325	<b>Execution Cost to Date:</b>	\$187,820
<b>Execution Start:</b>	10/7/2024	<b>Execution End:</b>	8/08/2026
<b><u>Funding Source for Project Cost</u></b>		<b><u>Vendor(s)</u></b>	
Federal award	80%	Trapeze Group	
Local match	20%		

### Project Status:

As stated in the Yard Management summary, on February 23<sup>rd</sup> through March 11<sup>th</sup>, SARTA completed Workforce Management / OPS Training & User Acceptance Testing (UAT) on-site at SARTA. This training is for process alignment & operational readiness for SARTA employees. The objective of this training is to enable operational readiness, not simply system familiarity.

Trapeze Implementation Consultants (ICs) were on-site and worked collaboratively with SARTA staff to map existing operational processes to OPS workflows, validate configuration decisions, and ensure the

system supports SARTA's current operating practices—while highlighting opportunities for consistency and efficiency where appropriate.

**The training sessions went very well, and all staff were taught accordingly. The training involved all the following roles at SARTA:**

- Dispatchers
- Yard Management staff
- Operations supervisors and managers
- Administrative users involved in workforce or timekeeping activities

We are entering the final stages of UAT and beginning Parallel Testing before we go-live in production. The actual Go-Live date has not yet been agreed upon, as some integrations with UKG and Yard Management must be completed.

The closest estimate for production/Go-Live is late May or early June 2026. This date was moved up from August 2026, given the training and testing that took place in Feb – March.

## 2026 Information Technology Department Goals

Craig C. Smith, Director

**Department Mission:** SARTA Information Technology Department's mission is to deliver quality technological support for all SARTA staff and departments. Provide innovative technologies that will have a positive impact, reduce overhead, and increase the efficiency and effectiveness of staff and business processes, both reliable and responsive to the needs of the Stark County community we serve.

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**Goal #1: Improve agency efficiency through automation technology. Establish and continue technical and automation projects.**

**Objective 1:**

Improve SARTA's operation through automating SARTA's Yard Management operations for optimized performance. Creating this flow was critical, as the bus location, the assigned driver, and the work assigned to that driver are all known to SARTA's Dispatch, Maintenance, and Operations staff. This reduces the time lost by calling people to inform them before making decisions. Everyone has the information.

**Objective 2:**

SARTA IT was looking to move forward by increasing efficiency, automating labor-intensive processes, and establishing a clear payroll forecast by adding Trapeze Workforce Management (formerly Trapeze OPS). This software will provide the following: Efficient Daily Dispatch – it applies agency rules consistently, with tools to help cover open work. Accurate Timekeeping and Payroll - automatically enforces timekeeping rules, audits transactions, and exports to payroll. Streamlined Bidding - automates bid configuration and bidding process, also enables employees to bid off-site. Safer and Optimized Vehicle Management - automates vehicle assignment tasks, matching vehicle type and driver skills to work requirements. This goal will be achieved as we are in the final stretch of implementation.

**Objective 3:**

Update the current Genfare Fast Fare farebox with a new card reader and a mobile ticketing barcode reader. This upgrade will allow the fareboxes to read SCORE Cards and Touch Down cards, credit cards, and accept Apple Pay and Google Pay. Since these card readers digitize credit card transactions, passengers who use their credit cards will benefit from fare capping. Also, mobile ticketing will allow riders to purchase their ride using their phone and board the bus, as their ticket will be present on their handheld device. All fare reporting will be handled through a single source, Genfare. This will consolidate the options for our passengers and clarify how they can purchase fares across all SARTA channels.

#### **Objective 4:**

Complete the implementation of Infor FSM (Financial Supply Management) CloudSuite. Confirm integrations are flowing into the system properly. The integrations from/to the Genfare system, Trapeze Enterprise Asset Management, and UKG. April 13<sup>th</sup> is our go-live date for the Infor FSM CloudSuite system.

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### **Goal #2: Reduce Intelligent Transportation System issues.**

Currently, SARTA has 3 different generations of Avail/ITS systems installed in our fleet. We have aging, obsolete equipment. Many of the installed parts are no longer supported or replaceable. Therefore, the objective of these issues is clear.

#### **Objective 1:**

Replace the old equipment with the new. SARTA is slated to receive many new buses. When these buses arrive at SARTA, many of the problems we experience day-to-day will be fixed. We still have enough older buses in the fleet with equipment from the 1st-generation CAD/AVL system.

#### **Objective 2:**

Hire a new IT position to concentrate efforts on daily issues to ensure timely reporting and resolution. This position will work closely with Avail and SARTA Maintenance to trace repetitive issues back to their source. This objective was abandoned due to the issues SARTA faced in 2024. However, this objective has been pursued daily through the development of the "Naughty List" for the bus by Robin Wagner. This list was originally started to identify which buses the APC counters were not working properly on. It began to show much more, and the repeated buses and patterns emerged, leading to the discovery of deeper issues. Maintenance was able to home in on these issues and began alleviating them through this deep dive. This list was shared between IT, Maintenance, and Operations. To continue this effort moving forward. We would like to have a position that continues this effort.

#### **Objective 3:**

Secure critical spare parts. The industry standard recommends maintaining a total of 10% spares for critical ITS parts, given the fleet size. We will work to ensure those critical components are stocked so the buses have the least downtime due to ITS issues. Funds for these spare components must be earmarked to keep stock aligned with the fleet's needs.

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### **Goal #3: Replace the backup solution for critical systems and run it daily.**

**Objective 1:** Procure an updated backup solution to replace our current backup, which is still useful but will no longer be supported after this year.

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## Goal #4: Update disaster recovery plan to include all new systems and procedures.

**Objective 1:** Many changes have happened since the last update to our disaster recovery plan. Some of our systems have gone from on-prem to cloud. Such as our phone system, ERP system, and part of the CAD/AVL system. With these changes, we will modify how we execute our disaster recovery based on the issue/incident and its effect on SARTA systems.

# Human Resources

Tammy Marie Brown  
Director



# HUMAN RESOURCES

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## NEW HIRES

Name	Position	Start Date
MeLeigha Redrick	HR Administrator	3-9-26
Kenneth Campbell	Non-CDL Coach Operator	3-9-26
Gary Burton	CDL Coach Operator	3-9-26
Robert Daniels	CDL Coach Operator	3-16-26
Christopher Daniels	CDL Coach Operator	3-16-26
Richard Gamble	CDL Coach Operator	3-16-26
Shavon Myles	CDL Coach Operator	3-16-26
Marcus Lovelace	CDL Coach Operator	3-16-26

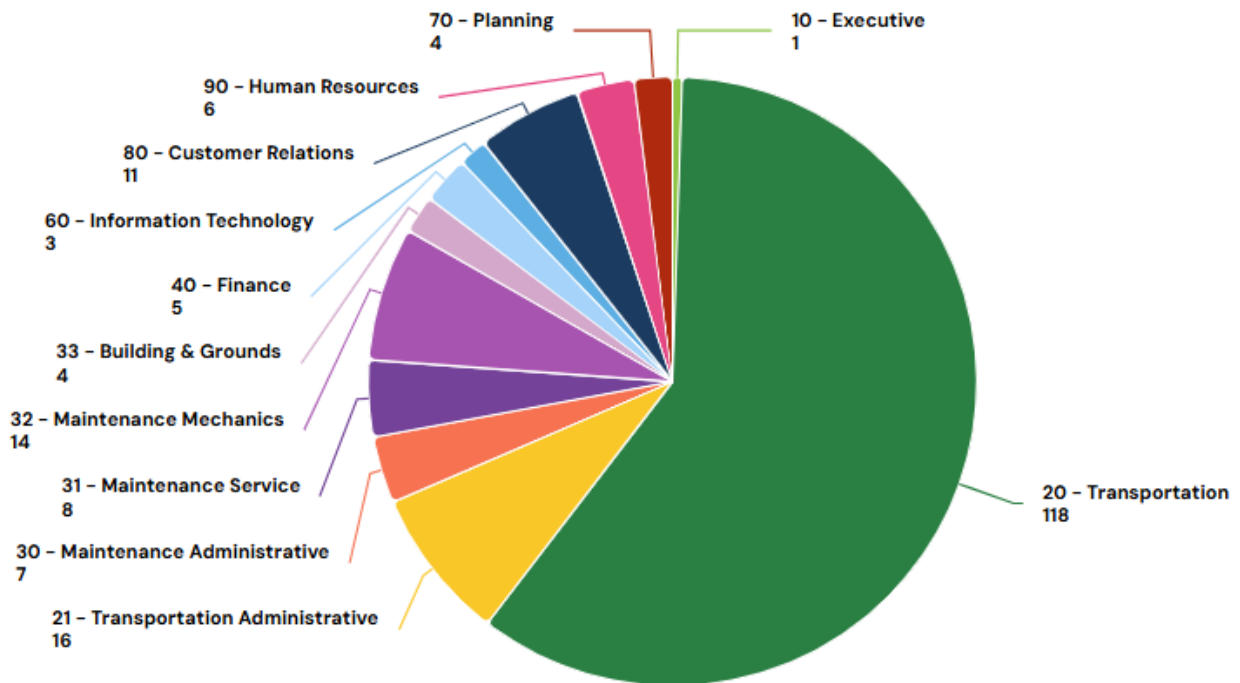
## CURRENT JOB OPENINGS

Position	Status
CDL Coach Operators	Posted
Customer Service Representative	Posted
Maintenance Technician (Mechanic)	Posted

## RESIGNATIONS, TERMINATIONS, AND PROBATION RELEASES

Retirement	Termination	Layoff	Resigned	Death
0	1	0	2	0

## Total # of Current Employees



Department	Administration	Union	Total
Executive	1	0	1
Transportation	16	118	134
Maintenance	11	22	33
Finance	5	0	5
Planning	4	0	4
Customer Relations	11	0	11
Information Technology	3	0	3
Human Resources	6	0	6
<b>Total # of Employees</b>			<b>197</b>

### FMLA / Short-Term Disability

#### FMLA/Continuous Leave/Transitional work

- 0 on transitional work
- 6 employees on FMLA continuous leave
- 3 employees on FMLA intermittent leave
- 6 employees on Short-Term Disability

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## General Human Resources Functions

- Twenty-five employees have over twenty years of experience here at SARTA. We are nearly complete with the twenty-year employee wall, which is highlighted in our bullpen break room.
- The Stuff the Bus event will be on Friday, April 17, 2026. This year, our buses will collect food donations at over 17 stops, making it one of our largest food collections yet.
- The MyCintas uniform ordering website has launched. The operator orders are already being invoiced. The new options are well-received.
- CSR uniform sizing is scheduled for Wednesday, March 25, 2026. They, too, will be ordering through a customized MyCintas website to streamline the process and allow the team members to purchase additional garments after their allowance is exhausted using their own funds.
- The maintenance department has had its fitting for its new uniforms as well. The new uniforms will have safety banding on the cuffs of the pants, sleeves, and the backs of the shirts. Their rental uniforms will also now all be solid navy blue for a cohesive look.

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## Training

- CPR training will be provided for all drivers whose licenses expire in the coming months.
- Seven (7) new CDL Coach Operators are currently in training and will be tested in the coming weeks.
- Two (2) CDL Coach Operators will test on March 24 and will begin driving with other drivers the following week.
- We have completed training on the new system for our bus and will continue training drivers so that the bus can begin operating in rotation in the coming weeks.
- Training has commenced for the new HR Administrator.

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## Stark County Safety Council

The Safety Council's March session focused on the important fact that sudden cardiac arrest can happen in any setting—whether at work, at home, or within the community. By learning the right knowledge and skills, we can respond well in those critical first moments and save lives.

At the Safety Council Luncheon on March 5, we learned how to do hand-only CPR. We learned how to recognize cardiac arrest, call for help, and perform effective chest compressions. This simple CPR technique removes the need for mouth-to-mouth breathing. This makes it easy for anyone to learn and use it quickly in an emergency.

## 2026 Human Resources Goals

Tammy Marie Brown, Director

### Mission

The Human Resources (HR) department maintains the organization's structure by upholding policies, procedures, and processes that promote a positive SARTA culture. HR manages processes of recruitment, training, and development, administering benefits and engagement with all employees and the Board of Trustees.

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### Goal #1 – Reduce Turnover Rate – currently 21%

Objectives:

- Perform an employee survey designed to evaluate employee satisfaction and identify workplace challenges twice a year.
- Analyze data and work towards possible resolutions retrieved from new hire three (3) month surveys, nine (9) month surveys, and employee exit interviews.
- Research and implement new methods of recruitment, including the evaluation of incentivizing employee referrals.
- Work with Transportation to establish scheduling for Work/Life balance to reduce Turnover Rate.

*Timeline: Ongoing*

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### Goal #2 – Improve Employee Culture

Objectives:

- Distribute weekly internal communications via employee monitors, open forums, and emails that speak to expectations and the building of SARTA's culture.
- Build and recognize inner-departmental synergy and exchanges.
- Conduct three employee forums that provide a positive work environment for mental well-being and life challenges.
- Reestablish physical wellness challenges.
- Institute a riding the bus for administrative employees twice a year and encourage visiting transit centers.
- Continue to promote the alignment with the new Mission, Vision, and Cornerstone Values.

*Timeline: Ongoing*

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### Goal #3 – Promote Professional Development

Objectives:

- Encourage, celebrate, and recognize employees in an open space for accomplishments.

- Host annual employee training that will review policy and incorporate yearly training of EEO, Safety, Ethics, Hacking, etc.
- Hold voluntary job development classes to improve interviewing skills and resume writing for internal future candidates who desire to be promoted.
- Work with Maintenance to establish an apprenticeship program for the Maintenance Technician position.

*Timeline: Ongoing*

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#### **Goal #4 – Establish Community Involvement**

Objectives:

- Encourage the entire HR staff to be involved in a community event or endeavor.
- Find a community project for SARTA employees to volunteer at.

*Timeline: December 2026*

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#### **Goal #5 – Evaluate and Adjust Benefits**

- Analyze and evaluate Short Term Disability and recommend improvements.
- Conduct a bid for health insurance.
- Conduct a bid for Drug & Alcohol Testing.
- Conduct a bid for DOT Physicals.
- Promote an increase in Deferred Compensation.
- Host a Health Fair for SARTA employees and their dependents.
- Benchmark wages.

*Timeline: By the end of June - September 2026*

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#### **Goal #6 – Review and Improve Safety Practices**

- Update policy and training for physical threats at SARTA facilities and on vehicles.
- Review and update practice for trauma incidents.
- Coordinate with Planning and Transportation for the door numbering system.
- Conduct fire and active shooter drills.

*Timeline: By December 2026*

# Resolutions



**Stark Area Regional Transit Authority**

Resolution # \_\_\_\_\_, 2026

**A Resolution To Dispose Of Obsolete, Unusable, Or Unneeded Transit Vehicles**

WHEREAS, this resolution authorizes the CEO/Executive Director to dispose of Obsolete, unusable, or unneeded transit vehicles; and

WHEREAS, there is a total of one (1) obsolete, unusable, or unneeded transit vehicle to be disposed of as follows;

Vehicle Number	MAKE	MODEL	Reason for Disposal	VIN
1400	Dodge	Grand Caravan	Obsolete	2C4RDGCG7ER392372

NOW, THEREFORE, BE IT RESOLVED by the Stark Area Regional Transit Authority Board of Trustees, that the CEO/Executive Director has the authority to dispose of these vehicles in the manner most beneficial to SARTA.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Secretary-Treasurer

Stark Area Regional Transit Authority

Resolution # \_\_\_\_\_, 2026

A Resolution To Dispose Of Obsolete And Unusable Vehicles

WHEREAS, this resolution authorizes the Executive Director/CEO to dispose of obsolete and unusable transit vehicles, along with any associated assets that cannot be separated; and

WHEREAS, there are a total of seven (7) obsolete or unusable transit vehicles to be disposed of, including the following;

Unit	VIN	Mileage	Reason
1293	15GGB2716C1179963	742609	Useful life
1294	15GGB2718C1179964	558231	Useful life
1295	15GGB271XC1179965	763748	Useful life
1296	15GGB2711C1179966	736923	Useful life
1297	15GGB2713C1179967	771857	Useful life
1298	15GGB2715C1181073	707193	Useful life
1299	15GGB2717C1181074	766924	Useful life

NOW, THEREFORE, BE IT RESOLVED by the Stark Area Regional Transit Authority Board of Trustees, that the Executive Director/CEO has the authority to dispose of these vehicles.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Secretary-Treasurer

**Stark Area Regional Transit Authority**

**Resolution # \_\_\_\_\_, 2025**

**A Resolution To Update The Stark Area Transit Authority's Appointments To The Policy & Technical Advisory Committees Of The Stark County Area Transportation Study (SCATS).**

WHEREAS, SARTA is a member of SCATS; and

WHEREAS, SARTA is entitled to representation at SCATS; and

WHEREAS, the SARTA Board of Trustees wishes to appoint Greg Blasiman as SARTA's representative for collaboration and coordination of transportation planning and development strategies for this county to the SCATS Policy Committee; and

WHEREAS, Ralph Lee, Clayton Popik, Chris Tyson, and Michael Brand are appointed as alternates to serve and vote in Mr. Blasiman's absence.

WHEREAS, the SARTA Board of Trustees designates Ralph Lee as their representative to collaborate with and coordinate transportation planning and development strategies for this county with the SCATS Technical Advisory Committee.

WHEREAS, Clayton Popik, Chris Tyson, and Michael Brand are appointed as alternates to serve and vote in the absence of Mr. Lee; and

NOW, THEREFORE, BE IT resolved by the Stark Area Regional Transit Authority Board of Trustees that the appointments to the Policy and Technical Advisory Committees of the Stark County Area Transportation Study are hereby updated.

\_\_\_\_\_

Date

\_\_\_\_\_

Board President

\_\_\_\_\_

Secretary-Treasurer

Stark Area Regional Transit Authority

Resolution # \_\_\_\_\_, 2026

**A Resolution Authorizing The Executive Director/CEO To Enter Into A Contract With  
Richard L. Bowen And Associates, Inc. For Task-Based On-Call Architecture And  
Engineering Services**

WHEREAS, SARTA intends to maintain a task-based contract for architecture and engineering services; and

WHEREAS, On January 12, 2026, SARTA issued a two-step procurement compliant with the Brooks Act. The two respondents were ranked by their qualifications, and successful negotiations took place with the highest-ranked respondent; and

WHEREAS, SARTA intends to enter a task-based contract with Richard L. Bowen and Associates Inc. for on-call architecture and engineering services;

NOW, THEREFORE, BE IT REOLVED by the Stark Area Regional Transit Authority Board of Trustees, that the Executive Director/CEO is authorized to enter into a task-based contract with Richard L. Bowen and Associates, Inc., for on-call architecture and engineering Services.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Secretary-Treasurer

Stark Area Regional Transit Authority  
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